

# minutes

St. Paul's Episcopal Church – Vestry Meeting	
15 November 2022	6:30 PM
Meeting called by	Kurt Weisner
Type of meeting	Regularly Scheduled Vestry
Note taker	Russ Pack
Attendees	Kurt Weisner, Linda Roth, Peggy McCray, Melissa Wank, Philip Baese, Kelly Smith, Geoff Ellis, Marshall Wright, Steffi Ortman, Will Grua, Jon Aniska, Ashley Gurling, Kristy Muday, Herman Beck, Kim Pilger, Lori Morris, Russ Pack
Agenda Item 1: Financials	
	Melissa
Discussion	<ol style="list-style-type: none"> <li>1. Melissa presented an Executive Summary with the following points:               <ol style="list-style-type: none"> <li>a. October and pledge income: We are currently over \$23,000 more in pledge income compared to 2021 with most of that coming in October. October 2022 ended with \$55,574.27 in cash, savings, and money market funds, which is about \$4,000 more than last month-end. Right now, we are on track to have about \$30,000 in the bank at the end of the year. This includes receipts from the Bishop's visit on October 30.</li> <li>b. The remaining music budget is \$1,285 for the year, but Charles' salary for the remainder of the year is approximately \$3,045 leaving a slight deficit of (\$1,760), but that does not include the guest musicians and section leaders and instrumentalists for the rest of the year. Also, the 9:30 AM service cost remained flat at \$6,960 through the end of October.</li> <li>c. Both the endowment and the trust improved in October, increasing by \$83,212.60 for the endowment and \$10,990.84 for the trust.</li> </ol> </li> <li>2. The Vestry discussed the Office Administrator position and options that may be necessary to reduce work hours and responsibilities because of financial constraints:               <ol style="list-style-type: none"> <li>a. Possible reduction in office hours/total hours.</li> <li>b. Option of having a part-time/hourly receptionist for phone calls/messages and to provide building access for building services and contractors.</li> <li>c. Find someone else to be a webmaster.</li> <li>d. Option of modified bulletin production (software).</li> <li>e. Scale back other services the position currently provides.</li> </ol> </li> </ol>
Agenda Item 2: Stewardship	

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	Stewardship Committee
Discussion	<ol style="list-style-type: none"><li>1. Pledge letters and cards were mailed on Saturday.</li><li>2. Kurt asked for volunteers from Vestry either to speak at upcoming services or to provide reflections to include in the service bulletins.</li></ol>
<b>Agenda Item 3: General Business</b>	
	Kurt
Discussion	<ol style="list-style-type: none"><li>1. Kurt has begun accepting applications for the music position.</li><li>2. The Bishop's visit went very well, including the pumpkin carving activity.</li><li>3. A plaque was placed on the piano commemorating Charles' many years of service as Music Director.</li><li>4. Advent 1 (November 27) will include a wreath making activity.</li><li>5. Godly Play is scheduled to begin on December 3.</li><li>6. Lori indicated that a sign-up for Coffee Hour is on the bulletin board in the parish hall.</li><li>7. The Vestry Nominating Committee will be meeting to prepare a slate of Vestry nominees. Kurt chairs the committee; the other members are retiring Vestry persons: Herman, Kim, Marshall, and Steffi.</li></ol>

The meeting adjourned at 7:55 PM