

minutes

St. Paul's Episcopal – Vestry Meeting		
12 April 2022	6:30 PM	Zoom Platform
Meeting called by	Rev. Kurt Wiesner	
Type of meeting	Regularly Scheduled Vestry	
Facilitator	Kurt	
Note taker	Russ Pack	
Attendees	Kurt Wiesner, Ashley Gurling, Melissa Wank Vestry Members: Steffi Ortman, Kristy Muday, Linda Roth, Will Grua, Peggy McRay, Kelly Smith, Geoff Ellis, Joh Anisko, Lori Morris, Herman Beck, Marshall Wright, Kim Pilger Others: Gerry Leonard, Russ Pack	
Agenda Item 1: Holy Week		
Kurt		
Discussion	<ol style="list-style-type: none"> 1. Brunch for Choir: Set up at 8:30/8:45 in Parish Hall with approximately 15 choir members to be attending. Kim requested Vestry members to sign up via “Chat” during this Zoom session or by email after. 2. Easter Egg Hunt will take place following the 11:00 service. 3. Plate Offering will occur this weekend. Kurt and Wardens will send out a sign-up schedule for counters. Reminder that two Vestry members (or substitute) will be needed for count. Reminder that substitutes cannot be spouses/partners/family member. 4. Kristy and Geoff volunteered to do the Easter count. 	
Action Items	Person Responsible	Deadline
Brunch for Choir	Kim and Kristy/Vestry	This week
Sign up Sheet for Counters (Monthly Schedule)	Kurt and Wardens	
Agenda Item 2: Housing Options and Discussion		
Kurt		
Discussion	Kristy presented an overview of what the FFA discussed and recommended with respect to the 241 and 251 houses. Circumstances have significantly changed since the earlier recommendation to demolish both 241 and 251 to be replaced with parking, drive access, and community garden. Four options were discussed: <ol style="list-style-type: none"> 1. Do nothing (houses remain standing and empty). 2. Current approved plan (tear down both houses; extend drop off circle; add parking; add community garden). 3. Sell 241 as-is and keep 251 for use by church. 	

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	<p>4. Sell 241 as-is and demolish 251 only if the foundation for 251 is deemed unstable and not worth repair.</p> <p>The FFA recommended Option 3 for the Vestry's consideration.</p>		
Motion	<p>Marshall moved and Geoff seconded that the FFA's recommendation for Option 3 be approved. All voted in favor of the motion.</p>		
Action Items	Person Responsible	Deadline	
Need to make clear communication to parish on change in direction.	Kurt and Wardens		
Need to establish timelines on the project, specifically including and ensuring parish updates for information and transparency.	FFA		
Need to evaluate potential for solar panels and batteries rather than generator.	FFA (Kelly has information)		
Benefit/Cost analysis of moving or replacing generator.	FFA		
Agenda Item 3: Return to Coffee Hour			
Kurt			
	<p>Kurt discussed our return to Coffee Hour, but considering "How does Coffee Hour fit our Stated Values" conversation:</p> <ol style="list-style-type: none"> 1. Why do we have Coffee Hour? 2. What is possible? 3. Why does it matter to a Church? 4. How do we use Coffee Hour to invite new people in and make them feel comfortable (especially introverts)? 5. How do we control costs? 		
Create a bulletin board (like the Acorn Board) using coffee mug die cuts	Hospitality Team		

Agenda Item 43: Treasurer's Report			
Melissa			
Discussion	<p>Melissa presented an Executive Summary financial report with the following notes:</p> <ol style="list-style-type: none"> 1. Ended March with \$109,766.62 in cash and money market funds. Withdrawal of \$63,00 from endowment was completed with \$45,000 to money market for future cash needs. At this rate we will have negative cash by end of September or early October. 2. Will be opening a new Zions account for Rector's sabbatical and other designated liabilities. 		

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	<ol style="list-style-type: none"> 3. Moved music for 9:30 AM service to a separate account (estimated cost of \$8,000 to \$9,000). 4. \$910.00 added to fees for upcoming Diocesan Convention. 5. Added \$2,613.21 to Preschool capital fund. <p>Shortfall is anticipated to be approximately \$40,000 for 2022. A discussion ensued:</p> <ol style="list-style-type: none"> 1. Need to increase revenues or decrease expenses. 2. Letter of Credit has approximately \$15,000 balance. 3. Possible to increase Endowment withdrawal from 3.5% to 5%, which would be an approximate \$30,000 amount. 4. Possible activities to increase number of people attending, such as food trucks, welcome back event. 5. Music budget will be maintained as approved except for costs associated with 9:30 service. 	
Action Items	Person Responsible	Deadline
Creative Ideas	Vestry	

Agenda Item 5: Miscellaneous Business		
Kurt		
Discussion	<ol style="list-style-type: none"> 1. Pride weekend fall on Pentecost and so we will need to emphasize Pentecost this year and forego marching in the parade as a group. 2. We will celebrate Graduation(s) on May 22. 3. Possibility of free will offerings for special music events. 4. Explore renting 251 in future to non-profits (with note that we cannot staff or manage). 	
Action Items	Person Responsible	Deadline
Follow up Report/Recommendations on sale of 241 and use/disposition of 251	FFA	
Free will music options	Peggy	

The meeting ended at 8:32 PM