

**St Paul's Episcopal Church**  
**Results for 2019 and 2020**  
**Budget 2020 and 2021 VERSION 2**

Account	Annual	Annual	Total	Total
	Actual 2019	Actual 2020	Budget 2020	Budget 2021
	Jan-Dec	Jan-Dec	Jan - Dec	Jan - Dec
<b>Income</b>				
Pledge Income*	\$294,086	\$296,989	\$300,000	250,000
Other Income	\$63,153	\$27,257	\$60,000	0
Pantry Donations	\$8,522	\$5,927	\$4,000	4,000
Rental & Usage Fees	\$30,404	\$23,837	\$26,000	26,000
<b>Total Cash Inflows</b>	<b>396,165</b>	<b>354,010</b>	<b>390,000</b>	<b>280,000</b>
<b>Expenses</b>				
5100 Clergy (Wage, Housing, SE Tax)	93,319	95,378	95,878	95,878
5102 Lay Staff Wages and Salary	76,273	80,287	81,230	81,230
5201 Payroll Tax	5,592	6,019	6,214	6,214
5202 Insurance (Health)	9,396	9,933	10,738	10,738
5203 Pension Expenses	18,014	18,896	19,375	19,375
5204-5209 Other Employee Expenses	467	48	0	0
<b>Total Salary &amp; Payroll Tax</b>	<b>203,061</b>	<b>210,561</b>	<b>213,436</b>	<b>213,436</b>
5000 Diocesan Assessment	42,388	43,700	44,000	44,845
5204 Clergy Transition	6,000	6,000	6,000	0
5301 Entertainment/meals	87	0	500	100
5302 Travel	319	0	350	0
5303 Book Periodicals	0	0	100	0
5304 Mileage Allowance	1,173	1,143	1,100	500
5305 Membership/Dues	1,342	1,570	1,700	1,000
5306 Cell Phone Expense	300	443	300	300
5307 Food Expense	1,318	196	2,000	0
5308 Worship Supplies	5,313	821	900	0
5309 Christian Education Supplies		89	1,500	0
5310 Candles	1,067	388	1,200	0
5311 Flowers	5,837	1,912	7,600	0
5312 Supply Clergy	3,216	430	1,900	0
5313 Coffee Hour	0	0	500	0
5314 Classroom Supplies	0	0	500	0
5320 Interim Rector Rent				
5300 Other General Expenses				
5400 Program Expenses	45,584	24,092	40,000	10,000
5600 Repair & Maintenance Other				
5601 Property Mgmt Fee				
5602 Elevator Main & Repair	3,170	5,339	4,600	3,500
5603 Equipment Main & Repair	1,693	2,391	1,500	1,500
5604 Exterior Maintenance & Repair	10,627	43,962	39,660	5,000
5605 Fire & Security	6,124	8,478	8,500	8,500
5606 Grounds	10,219	11,694	10,500	5,000
5607 Interior Main & Repair	4,876	4,205	3,500	13,500
5608 HVAC	5,302	5,170	6,600	5,000
5609 Sewer Grinder Contract	0	850	900	900
5610 Janitorial	21,311	13,908	19,560	8,500
5611 Major Main & Repair				
5612 Sound Equipment				
5614 Property Improvements	650	0		
5615 Equipment Purchase Expense				
5800 Utilities	44,721	45,098	45,000	38,360
5900 Communications			2,500	500
5900 Office Expenses	38,257	37,547	40,000	20,000
6000-6100 Other Expenses				
<b>Total Expenses</b>	<b>463,955</b>	<b>469,987</b>	<b>506,406</b>	<b>380,441</b>
<b>NET INFLOWS/OUTFLOWS - Operating</b>	<b>\$ (67,790)</b>	<b>\$ (115,977)</b>	<b>\$ (116,406)</b>	<b>\$ (100,441)</b>
Line of Credit		\$20,000		
Endowment Distribution	\$44,500	\$56,787	\$56,735	60,000
Trust Distribution		\$32,566		
CARES Act		\$45,000		
<b>Funds to Cover Operating Shortfall</b>	<b>\$ 44,500</b>	<b>\$ 154,353</b>	<b>\$ 56,735</b>	<b>\$ 60,000</b>
<b>TOTAL PARISH CASH IN/(OUT) FLOWS</b>	<b>\$ (23,290)</b>	<b>\$ 38,376</b>	<b>\$ (59,671)</b>	<b>\$ (40,441)</b>
Property Donation	\$0	\$0	\$0	\$0

**St Paul's Episcopal Church  
MUSIC – WORSHIP  
2020 Budget Work Sheet**

	Annual Actual 2019 Jan-Dec	Annual Actual 2020 Jan-Dec	Total Budget 2020 Jan - Dec	Total Budget 2021 Jan - Dec
<b>Income</b>	<b>\$810</b>	<b>\$450</b>	<b>\$2,800</b>	<b>\$2,800</b>
<b>Expenses</b>				
Music Director Wage	17,454	17,776	17,505	19,621
Organist Wage	7,380	7,740	5,100	6,525
Payroll Tax	1,889	1,888	1,729	2,000
Other Employee Expenses				
Guest Musician	17,358	20,904	12,589	12,589
Children's Choir			1,500	1,500
Organ Tuning/Repair Maintanance	1,378	160	1,120	1,120
Organist	0	120	3,000	3,000
Office Expenses	9			
Other Expenses	740	734	0	0
<b>Net Expenses</b>	<b>\$46,208</b>	<b>\$49,322</b>	<b>42,543</b>	<b>46,355</b>
<b>NET INFLOWS/OUTFLOWS</b>	<b>(\$45,398)</b>	<b>(\$48,872)</b>	<b>(39,743)</b>	<b>(43,555)</b>

**St Paul's Episcopal Church  
PANTRY  
2020 Budget Work Sheet**

	Annual Actual 2019 Jan-Dec	Annual Actual 2020 Jan-Dec	Total Budget 2020 Jan - Dec	Total Budget 2021 Jan - Dec
<b>Income</b>	<b>\$6,465</b>	<b>\$8,522</b>	<b>\$4,500</b>	<b>\$4,500</b>
<b>Expenses</b>				
5414 Food Pantry	8,110	10,655	4,500	5,000
Repair and Maintenance			0	
Other Expenses	8		0	0
<b>Net Expenses</b>	<b>\$8,118</b>	<b>\$10,655</b>	<b>4,500</b>	<b>5,000</b>
<b>NET INFLOWS/OUTFLOWS</b>	<b>(\$1,653)</b>	<b>(\$2,133)</b>	<b>0</b>	<b>(500)</b>

**NOTES**

Charles Remaining Spending Budget

**St Paul's Episcopal Church**  
**TOTAL ST PAULS - EXPENSES ONLY**  
**2020 Budget**

	<b>Total Actual 2017</b>	<b>Total Actual 2018</b>	<b>Total Actual 2019</b>	<b>Total Budget 2019</b>	<b>Total Budget 2020</b>
	<b>Jan-Dec</b>	<b>Jan-Dec</b>	<b>Jan-Dec</b>	<b>Jan - Dec</b>	<b>Jan - Dec</b>
Mission Teams					
Christian Formation					
Adult Spiritual Formation	0	0	0	350	350
Discernment Team				0	0
Christian Education & Formation	225	0	0	2,500	2,500
Youth	1,200	46	0	2,000	2,000
Family Ministries				0	0
<b>Total Christian Formation</b>	<b>1,425</b>	<b>46</b>	<b>0</b>	<b>4,850</b>	<b>4,850</b>
Outreach Ministries					
Health Ministry	0			350	350
Discretionary Account	792	1,220	2,437	2,000	2,000
Pantry	10,588	8,110	10,655	5,000	5,000
	<b>11,380</b>	<b>9,330</b>	<b>13,092</b>	<b>7,350</b>	<b>7,350</b>
Hospitality Ministries					
Parish R&R (Includes Rector's Welcome)	139	0	0	2,500	2,500
Welcome & Hospitality	530	285	5,367	1,250	1,000
Church In Reach				1,000	1,000
Seed Fund				1,000	1,250
Coffee Hour	595	558	1,737	1,500	1,500
	<b>1,264</b>	<b>843</b>	<b>7,104</b>	<b>7,250</b>	<b>7,250</b>
Worship					
Music Salary	20,584	19,343	19,664	19,234	21,621
Music	20,580	26,772	29,657	23,309	24,734
Altar Guild	64	240	291	3,000	3,000
Acolytes/Other				0	0
	<b>41,228</b>	<b>46,355</b>	<b>49,612</b>	<b>45,543</b>	<b>49,355</b>
Communications				<b>540</b>	<b>540</b>
<b>Total Mission Teams</b>	<b>55,297</b>	<b>56,574</b>	<b>69,808</b>	<b>65,533</b>	<b>69,345</b>
Other Church	352,473	374,412	392,056	422,481	302,096
Preschool	118	(1,875)	(1,875)	500	500
Properties	12,687	6,798	9,998	8,500	8,500
<b>TOTAL ST PAUL'S EXPENSES</b>	<b>\$ 420,575</b>	<b>\$ 435,909</b>	<b>\$ 469,987</b>	<b>\$ 497,014</b>	<b>\$ 380,441</b>
	2	(28,046)	-	(9,392)	-

**St Paul's Episcopal Church  
HEADCOUNT ANALYSIS**

	<u>2019 Budget</u>	<u>2019 Sep YTD</u>	<u>Est FY 2019</u>	<u>Est FY 2020</u>	<u>COLA Increase</u>	<u>Est FY 2021</u>	<u>Comments</u>
Rector's Salary	60,934	44,529	60,934	62,153	2.00%	63,396	
Rector's Housing Allowance	26,312	19,228	26,312	26,912		26,912	will send email
Rector's SE Tax (7.65%)	6,674	4,876	6,673	6,813		6,909	
Rector's Pension (18% of Salary)	15,704	11,476	15,704	16,032		16,255	
Sunday School Childcare Staff	-	1,158	1,448	1,500		1,500	
Part time groundskeeper (Cliff)	7,000	8,055	10,069	13,104		13,104	Increase to \$12 an hour (x21x52)
Parish Administrator Salary	37,150	27,148	37,150	40,865	2.00%	41,682	
Parish Administrator Health Insurance	9,571	4,777	9,338	0	15.00%	10,738	
Parish Admin Pension/Co Match	2,807	2,280	3,120	3,343		3,384	
FICA Tax (7.65%)	3,377	2,782	3,723	4,243		4,306	
<b>Total Church</b>	<b>169,530</b>	<b>126,309</b>	<b>174,470</b>	<b>174,966</b>		<b>188,187</b>	
Music Directors Salary	17,505	12,775	17,487	19,236	2.00%	19,621	
Organist Time	5,100	5,220	6,525	6,525		6,525	Annualized YTD Spending (7740 actual 2019)
FICA Tax (7.65%)	1,729	1,377	1,837	1,971		2,000	
<b>Total Music</b>	<b>24,334</b>	<b>19,371</b>	<b>25,849</b>	<b>27,732</b>		<b>28,146</b>	
<b>TOTAL CHURCH</b>	<b>193,864</b>	<b>145,680</b>	<b>200,320</b>	<b>202,698</b>		<b>216,332</b>	
Total Rector Salary	93,920	68,633	93,919	95,878		97,217	
Total Lay Salary	66,755	54,356	72,679	81,230		82,432	
Total Health Insurance	9,571	4,777	9,338	0		10,738	
Total Pension	18,511	13,756	18,824	19,375		19,640	
Total FICA	5,107	4,158	5,560	6,214		6,306	
Total Other	193,864	145,680	200,320	202,698		216,332	

13,104

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