



St. Paul's Episcopal Church

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Annual Parish Meeting

Sunday, January 27, 2019

11:45AM Gather, get lunch and call meeting to order
Recognition of Vestry members

Introduction of Vestry candidates

- Dianne Franz
- Danielle Lankford
- David Reed
- Marty Stolz
- Russ Pack has accepted a nomination to fill a vacant one-year term

Introduction of Diocesan Convention candidates

- ❖ Barbara Greenlee
- ❖ David Reed
- ❖ Deborah Thorpe
- ❖ Dianne Franz
- ❖ Joel Deaton
- ❖ Katherine Zavodni
- ❖ Kristin Madden
- ❖ Kristy Muday
- ❖ Melissa Wank
- ❖ Sarabeth Clevenger
- ❖ Will Grua

Introduction of 2019 Officers

12:20PM Presentations
Finances: 2018 Summary and 2019 Budget
Update on St. Paul's Houses
Rectors Report

1:00 PM Thanksgivings and additional Questions from Congregation
Closing Prayer and sending forth

St. Paul's Annual Meeting Minutes January 28, 2018

ELECTIONS

The following retiring vestry members were recognized and thanked for their service by Senior Warden Cindy Kurowski:

Herman Beck
Sarabeth Clevenger
Kim Pilger
Julie Best

The following new vestry members were introduced and approved by acclamation:

Joel Deaton
Barbara Greenlee
Kristin Madden
Kristy Muday

The following Diocesan Convention candidates were introduced:

Barbara Greenlee	David Reed
Deborah Thorpe	Joel Deaton
Kristin Madden	Kristy Muday
Sheila Whitney	Will Grua

Additional delegates:

Sarabeth Clevenger	Melissa Wank
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These delegates were approved by acclamation.

INTRODUCTION OF 2018 OFFICERS

Senior Warden:	John Sheaffer
Treasurer:	Sara Baese
Clerk:	Sally Beagley

The Junior Warden will be chosen by the vestry at its retreat.

FINANCIALS

Treasurer Sara Baese presented an overview of the 2017 budgeted and actual revenue and expenses and the 2018 budget. The current results of the 2018 pledge drive show that pledges totaling \$296,000 have been received, with the budget showing budgeted pledge income of \$300,000. Sara thanked all of those who have pledged. The 2018 budget shows a projected deficit of expense versus income of (\$32,090). There is \$40,000 budgeted for exterior maintenance, which is to have the south and west sides of the church painted, with the north and east sides planned to be painted in 2019.

CHURCH OWNED HOUSES AT 251 South and 241 South 900 East

Cindy Kurowski gave a report on the two houses north of the church. There have been estimates of the cost to repair, the value of the land, and the potential sale price as listed below:

HOUSE	EST REPAIRS	LAND	SALE
251 South (Bungalow) – on church plat	\$180,000	\$165,000	\$240,000
241 South (2 nd to the north)	\$210,000	\$190,000	no estimate

An appraiser (Joyce ????????) has been consulted and is in the process of doing an assessment of the properties and other issues before the Facilities, Finance, & Administration (FFA) committee makes a decision concerning the houses. She has had some health issues, so her work and reports are not yet done. When these houses were rented out, the annual rent for each was in the neighborhood of \$22,000, which included utilities. The annual rent NOT including utilities would be in the neighborhood of \$15,000 - \$16,000.

This is a complicated issue, and the FFA committee and the vestry are taking steps to have the most complete facts and estimates before making a decision on the houses. As the house at 251 South, immediately north of the church, is on the church's land plat at the city, it may NOT be sold without permission from Salt Lake City.

OTHER INFORMATION

Included in the Annual Parish Meeting packet were annual reports from the following ministries & activities: Knitting group, Nursery, Food pantry, Church school, Music, Acolytes, Lectors & Eucharistic ministers, Altar Guild, Welcoming committee, Senior Warden, Treasurer. In addition, the treasurer provided a 4-page report showing 2016 & 2017 budget & actual comparisons, actual expenses, annual income and expenses, and annual actual figures for 2015 and 2016, and annual actual & budget figures for 2017, and the estimated budget for 2018.

NEW SENIOR WARDEN REPORT

John Sheaffer read a letter from Kurt Wiesner thanking the outgoing vestry members and Cindy Kurowski, wishing he were able to attend the meeting.

CLOSING

There being no further business, the meeting was adjourned at 1:20 pm.

Lunch and beverages were provided and enjoyed by all attendees.

Annual 2018 Report to the Parish Food Pantry

St. Paul's Food Pantry has been serving low-income and homeless clients for over 20 years. The pantry continues to operate on Saturdays and is open from 9 a.m. to 1 p.m. This year St. Paul's Pantry did not close for a single Saturday. On December 16 of this year, the pantry hosted the Christmas Toy Give-Away, which distributed more than \$500 dollars of donated toys to needy families. On December 22, St. Paul's pantry hosted the Christmas Food Outreach that provided food and hygiene items for 107 households totaling 328 people including 111, who were 17 years of age and under and 50, who were 64 years of age or over.

The Pantry totals for 2018 are as follows:

Total households served: 4,013 - an increase of 961 over 2017 - increase of 1,265 over 2016

Total individuals served: 10,256 - an increase of 1,952 over 2017- increase of 2,159 over 2016

Total volunteer hours: 1,944 hours - an increase 149 over 2017

A core group of volunteers has supported the pantry through this year. The pantry team includes the following:

Joel Harris, Tim Beagley, Marilyn Hurlow, Cindy Kurowski, Lisa Shavers, Dennis Lindsey, Terri Drashner, Herman Beck, Jennifer Bear, Kelly Smith, Barbara Smith, Lynn Muller, Lori Morris and Meg Brady.

In addition to the pantry team, there are a host of other dedicated individuals who contribute to making this ministry run smoothly for the benefit of all our Saturday clients. As with many ministries at St. Paul's, our office manager Selma Afridi has been a great support to our pantry, even becoming a Saturday volunteer. A very special thanks to all of the pantry volunteers.

Thanks to all the parishioners who have donated their time, talent, money and canned goods to make the Pantry such an important—and successful—outreach ministry of our parish. The St. Paul's Food Pantry needs all of you and invites any interested parishioners to volunteer in this important ministry. You may contact any member of the pantry team to find out more information, or call Selma in the office or Lori Morris

Respectfully submitted,
Lori Morris

Annual 2018 Report to the Parish Music

Thank you to all who have contributed their vocal, instrumental, and many other talents to the musical success of 2018 at St. Paul's. Musical highlights this year include Easter services, a Festival of Hymns with combined choirs and all the beautiful music on Christmas Eve.

St. Paul's Choir faithfully rehearses each Wednesday evening and Sunday morning and provides musical support to the Sunday 10:30 a.m. services. Throughout the year, we rehearse around 100 times and sing in about 40 normal services. We also sing in several special services including Ash Wednesday, Maundy Thursday, Good Friday, Easter Vigil, Easter Sunday, Feast of All Souls, Advent Lessons & Carols, Christmas Eve Caroling, Christmas Eve Midnight Mass and Christmas Lessons & Carols.

This year our Festival of Hymns on Sunday, November 4 featured organists Heidi J. Alley, Kenneth Udy from Wasatch Presbyterian, Charles Black, Christopher Wootton from St. Mark's and Tyler Ballou from St. James. Combined choirs included St. Paul's Choir, Salt Lake Men's Choir, St. James' Choir and St. Mark's Choir. This was a grand and joyous occasion enjoyed by many people of different faiths and congregations.

Charles Black serves as music director and organist. Heidi J. Alley serves as rehearsal assistant and organist.

Many thanks to everyone who has helped to make our music programs successful at St. Paul's this year and in the past! We are very grateful and look forward to serving St. Paul's in 2019. Thank you for your enthusiasm, energy, and support.

Charles Black
Music Director

**Annual 2018 Report to the Parish
Acolytes**

It has been a great pleasure to work with our youth through the Acolyte Ministry at St. Paul's. We are a bit of a lean, but wonderful group. We brought on some new acolytes this year, Welcome to Arabella Franklin, Haylee Gallegos, Khyla-Mae Gallegos, Charlie Gallegos, and Greta Zavodni. In 2019 we will also bring on Max Beck, and Lucas Anisko. We will also be saying good-bye to Yixiao Burke who has been a dedicated acolyte for many years. She will be moving on to college.

Thank you all for your service. If anyone 8 years and older would like to join the Acolyte Ministry, please let Kurt know.

Blessings,
Susan Roberts

Annual 2018 Report to the Parish St. Paul's Sunday School

The Sunday School continued this year with the "Holy Moly" series, exploring both the Hebrew scriptures and New Testament lessons. The children came together each week to watch a video within the series, after which Rev. Kurt followed with a conversation and insight. The children then went to their individual classes for craft activities and further discussion.

A very big thank you to the dedicated teachers for their caring and classroom coordination: Carrie Christopherson-Janke, Shelley Hinderaker, Kristy Muday, Maggie Smith, Jennifer Franklin, Jon Anisko, Phil Baese, Peter Christie, and Zac Zavodni.

Emily Nelson directed, coordinated, and choreographed this year's Christmas Pageant that was held during the Family Service on Christmas Eve. The children sang, danced, and shared their many other talents during this annual presentation. A giant camel made an appearance as well, with two "unnamed" camel trainers.

The annual Easter Egg hunt had more than 75 children participating, led off with the older children starting the hunt with confetti blasters. The weather cooperated beautifully!

Katherine Zavodni was instrumental this year in assisting Rev. Kurt with program transitional changes. She also serves as the Vestry Representative to the children's programs.

Blessings,
St. Paul's Sunday School

Annual 2018 Report to the Parish Altar Guild

The mission of St. Paul's Altar Guild is to serve God and the parish by preparing the chapel and church for all worship services and celebration of the Eucharist, as well as for baptisms, weddings, memorial services and funerals; we maintain all the vessels, linens and other items used in worship.

The Altar Guild members, known as sacristans, working diligently and unobtrusively, serves our Lord and our parish by preparing the various items needed for the services and setting them out in order to facilitate and enhance the congregation's worship experience. This includes the three-regular week-end services in the chapel and church, as well as the Family service, baptisms, confirmations, weddings, and funerals.

We reverently care for the silver, linens, vestments and other items as we prepare for the services by insuring that all the items that make the service function so well are readily available for use by the clergy, acolytes, Lectors, Eucharistic ministers, and the Greeters. During 2018 we did not have any major expenses for linens or vessels (such as flagons or chalices.)

In addition, the Altar Guild, plays a key role in "the greening" (decorating) of the church at Christmas (and later, the UN-greening or cleaning up.) During Holy Week, just prior to Easter, we create the Garden of Repose for the vigil, and prepare the church for the seven special services of Holy Week, beginning on Wednesday with Tenebrae and continuing each day and/or night through the last service on Easter Sunday.

During 2018 we added one new member (Chris Frazier). Unfortunately, we had two sacristans retire from the Altar Guild. Currently we have 14 active men and women serving on the Altar Guild and 2 on a leave of absence. We treasure our place in the St. Paul's Parish family as we prepare for all worship services as we gather together to worship and praise our Lord.

THANK YOU to *ALL* the Altar Guild members who donate numerous hours of their time and talent to accomplish our work with care and consideration making our liturgies and sacraments run efficiently and remain flexible enough to meet changing demands of the services.

The Altar Guild normally conducts 8 monthly meetings, usually the second Saturday of each month, at 9:00AM at St. Paul's. Membership is open to any communicant in good standing who is willing to be trained in the proper procedures and wishes to serve our Lord in a quiet but very meaningful and reverent way. For additional information, please contact our Rector, or John Rowe or any Altar Guild member.

Respectfully submitted,
John Rowe, Director

**Annual 2018 Report to the
LAY EUCHARISTIC MINISTERS (LEM) AND LAY VISITORS (LEV)**

St. Paul's has seven individuals actively involved in taking communion to homebound parishioners and to other Episcopalians who have requested communion after relocating to the area. We also visit a few homebound parishioners who do not desire home communion. LEMs and LEVs are licensed by the Diocese of Utah for this ministry after they are trained in the parish and after they pass a background check. Licenses are normally issued during the Easter season.

The rector accompanies us on these visits when requested. Susan Roberts also provides guidance as requested. Three individuals to whom we provided home communion died in 2018.

Active LEMs and LEVs are: Sarabeth Clevenger, John McCray, Donna Paulson, John Rowe, Debbie Thorpe, Sheila Whitney, and David Reed.

Respectfully submitted,
David Reed, Chair

Annual 2018 Report to the Parish Senior Warden

I thank our rector, Kurt Wiesner, for the opportunity to serve as your Senior Warden, and all of you for your opinions, advice, guidance and support during the past year. I also want to thank our departing vestry members, Ellen King, Matthew Bell, Michael Horejsi, Erin Sanders, and Colt Smith, who effectively advocated and represented the best interests of our parish over their terms. As well as departing vestry members, I also wish to thank Sara Baese for her many years of diligent work as our parish treasurer, and Sally Beagley for volunteering as the transcriber of our Vestry minutes and her diligent attendance at our monthly meetings. I know you will join me in welcoming our new vestry members as your parish representatives, as well as Melissa Wank as our new treasurer and David Reed as our new records keeper and Minutes transcriber for our new Vestry.

For me, the theme and rhythm of our parish in 2018 was "Transition Forward". With the guidance of the vestry, parish committees and ministries, together with dedicated volunteers, our parish has moved forward towards a vision of the future of St. Paul's. While there is much work remaining to be done, much was accomplished this past year. Highlights are as follows:

1. Housing. At the beginning of the year the two houses contiguous and North of the parish grounds were vacated, upon the retirement of our groundskeeper, Jim Gilliam, and rental students of Ballet West. The properties were in need of substantial and costly repairs for continued use, and we were awaiting the results of real estate appraisal reports recommended by the parish's Facilities Finances and Administration committee and subsequently authorized by the Vestry. We received a summary of the appraisal reports, and subsequently the entire reports by February. The opinion of the realtor was daunting: the properties were in fair to poor condition, requiring substantial funds to bring them up to city codes for any purpose; net revenue from sale would be disappointing; sale was problematic due to the non-conforming characteristic of the properties; and the realtor/appraiser's opinion was that the properties could likely not be approved by the city for demolition. Over the course of additional FFA meetings, vestry discussions, advice of the Housing Subcommittee formed to explore potential uses of the property, ALTA survey of all the properties last summer, and meeting with City Planning and Zoning representatives, and with the help of volunteers interested in the process it now appears that the future holds great opportunity to use these properties in a way that will benefit our parish in both the short term and long term. This year the Vestry will be evaluating and deciding on the disposition and use of these properties.

2. Board of Trustees. The Board of Trustees, composed of the Rector, Senior Warden, Treasurer, and Parishioners who oversee the investment strategies and financial advisors in charge of managing the substantial parish assets in our endowment trust and investment accounts, terminated our relationship with D.A. Davidson as our financial advisors due to their failure to meet yearly benchmarks.

Through a selection process guided by our parishioner and trustee, Alex Bocock, Blue Edge Capital Financial Advisors was selected to replace D.A. Davidson. BEC is a firm based in Virginia, focusing on managing investments for non-profits including Episcopal Church organizations in a low-cost manner with daily liquidity, multi-asset investment strategy with low volatility, and broad diversification for long term growth with income, consistent with meeting fiduciary standards. In 2019 the Board of Trustees which typically meets quarterly, will assess the performance of our portfolio with BEC and how they are meeting our goals after a year of performance.

3. Nursery and Church School. Our longtime church school director, Russ Pack, began stepping back from his volunteer responsibilities administering the church school program. Judi Kallinger also stepped back from leading the church school nursery. Katherine Zavodni and our Rector spearheaded the hiring of new nursery staff to replace those who resigned for other opportunities in the summer of 2018. New nursery staff are now in place each Sunday, and new volunteers for the church and youth programs have been identified and are in the process of formulating effective programs for our young parishioners. For the first time in many years, Russ Pack did not direct the annual Children's Christmas Pageant, which was organized and directed by our choir member, Emily Nelson, with super results.

4. Treasurer. Our Treasurer for the past number of years, Sara Baese, facilitated a successful tri-annual CPA audit of our financial practices at St. Paul's, and guided the vestry each month in reviewing our financial reports. Melissa Wank will begin serving as our new Treasurer effective following the 2019 annual parish meeting.

5. Communications. Under the very capable leadership of Colt Smith, our parish website was redesigned, revamped, and birthed into use. Also, wi-fi capacity was installed throughout most all of the parish.

6. Stewardship and Pledge Drive. For the first time in a number of years, a Stewardship committee assumed responsibility for organizing our 2018 Pledge Drive and program, with the theme "Caring, Sharing, and Joy". The pledge drive kicked off on October 14th with a stewardship sermon by our Rector. Later that week, stewardship letters were sent from the Rector to all parishioners, and a follow up letter from the Senior Warden was mailed to all parishioners the following week. Stewardship's Oktober Fest celebration with German food and drink was held October 21st. At each Sunday following the sermon, a parishioner spoke about the meaning of stewardship to them (thanks to David Reed, Marshall Wright, Chris Zarek and Herman Beck). A gathering of pledge cards was celebrated at the worship service on November 18th. Our stewardship pledge goal for 2019 of \$315,000 was met, and we estimate that it will be exceeded by years end.

7. Coffee Hour. In September and October, the Coffee Hour program, ably managed by Sondra White and D.A. Hitner for many years, was reorganized into teams throughout 2019 to spread the responsibility and opportunities. Under the leadership of Kristin Madden and the generosity of an anonymous donor, the unwieldy and awkward

percolating coffee urns were replaced by an automated coffee pot system that is easily manageable, quick and safe to use.

8. Rector's Compensation and Ministry Review. For the first time since being called as our Rector, the Vestry reviewed and adjusted Kurt's salary upward, unanimously. Further, the Vestry committed to conduct a formal ministry review and salary review of staff members at St. Paul's in June 2019. This will bring us into compliance of our current by-laws.

9. Onward. Moving Forward into 2019 I anticipate our Vestry will focus on making stewardship decisions that will affect our Parish for generations to come in deciding the future use or disposition of the Parish properties consisting of the two houses contiguous to the north of our Parish grounds, proceeding with ministry and salary reviews, and addressing deferred maintenance of our facilities (including repainting the Parish buildings) and continuing to work on rebuilding ministries that have struggled due to lack of volunteers (primarily the welcoming ministry, Hospitality, and Events planning that desperately need leadership).

I am gratified by the generosity of our parishioners in the support of St. Paul's Episcopal Church, its Vestry, staff and rector. In 2019, I request that you consider how you might best contribute your time and talent in supporting our community of faith and the relationships that are nurtured in this place, and in our larger community. I thank you for all we have accomplished this past year and for the contributions you have made in time and talent to effect successful transitions towards the vision that is developing as the future of St. Paul's and our work to show God's love in the world.

Faithfully,

John D. Sheaffer, Jr.
Senior Warden

cc: admin@stpauls-slc.org
rector@stpauls-slc.org

Annual 2018 Report to the Parish Treasurer

St Paul's Treasurer's Report for 2018 financial results and 2019 Budget

To summarize the 2018 year: the revenues and expenses were steady, and we have generous parishioners. We had a moderately successful 2017 and this carried through to 2018 where parishioners stepped up their pledges and giving again.

The first item to note is our overall "other income" far exceeded expectations. This is from one specific donation. In late 2018, a donor, that would like to remain anonymous, generously donated a downtown Salt Lake City condominium with an appraised value of \$200,000. The donor wishes that St Paul's sell the condo when the current tenants lease ends and that the proceeds be divided evenly between the Endowment fund and St Paul's Trust. The funds will then be used according to the Endowment and Trust guiding documents. Gifts such as these help to ensure a sound financial future for St Paul's.

Because we held the pledge drive well before year-end, we felt comfortable that we would reach \$300k of pledged income. We received \$304k, which is above our budget and \$16,000 higher than the prior year. There were members of our congregation that changed from plate offerings to pledges. We anticipated that this would decrease overall other income (which includes plate), but other income (excluding the property gift) was lower than budget by only \$2,400. Also as anticipated, rental and usage fees were lower than 2017 with no occupancy in the houses. When excluding the donor gift of property, operating income was basically flat year-over-year.

Expenses were higher in 2018 than 2017 by approximately \$16,000. In total our expenses have remained steady from the prior year. We paid for a survey for the houses as well as fees related to our mandatory review of accounting records by a CPA. Those two expenses alone make up for \$6,000 of the expense increase. The remaining \$10,000 represents a total 2.3% increase in expenses, a reasonable increase.

St Paul's investments fought, and lost ground, along with the rest of the market at the tail end of 2018. The St. Paul's Trust had an ending balance of \$141,000 at December 31, 2018, down from 2017's \$155,800. There were no withdrawals from this fund in 2018. The Endowment account ended at \$1,525,000 at December 31, 2018, down from 2017's \$1,714,00 and includes the 2017 withdrawal of \$45,000 taken in 2018. As of January 22, 2019, the Endowment has already rebounded to \$1,599,000 and Trust to \$147,800 as markets continue to rise post-December lows. Finally, the planned 2018 distribution has not yet occurred. The Vestry approves a 3% distribution, which was estimated at \$49,000 at the end 2017, but will likely be closer to \$45,000 when the transaction occurs in early 2019.

2019 Budget

The budget for 2019 includes more certainty related to pledges and more history of shifted costs from payroll to expense categories in other operations. We had a very successful pledge drive with 111 family units pledging \$315k, meeting our pledge drive goal!!! We also continue to budget \$60,000 for other income based on trends for the past 4 years. Changes in expense items include:

- Increase in payroll and benefits with a Vestry approved salary increase to Kurt and cost of living increases to other staff members.
- Larger exterior maintenance with planned exterior painting, according to the maintenance schedule. We did not complete the first half of the painting in 2018 and anticipate painting the entire building in 2019, at approximately \$55,000.
- Planned endowment withdrawal of \$45,000.

Because of the above items, we anticipate an operations shortfall of \$46,000 for the calendar year. See the included budget for more detail and feel free to talk to any Vestry member about the 2019 budget. We would be happy to discuss it with any parishioner further.

Respectfully submitted,
Sara Baese
St. Paul's Treasurer

St Paul's Episcopal Church					
Results for 2017 and 2018					
Budget 2018 and 2019					
		Annual	Annual	Total	Total
		Actual 2017	Actual 2018	Budget 2018	Budget 2019
Account		Jan - Dec	Jan-Dec	Jan - Dec	Jan - Dec
Income					
	Pledge Income*	\$287,997	\$304,025	\$300,000	315,000
	Other Income	\$70,890	\$259,245	\$60,000	60,000
	Pantry Donations	\$3,727	\$6,465	\$4,000	4,000
	Rental & Usage Fees	\$32,639	\$21,632	\$26,400	28,650
	Total Cash Inflows	395,253	591,367	390,400	407,650
Expenses					
5100	Clergy (Wage, Housing, SE Tax)	82,526	82,787	83,920	93,920
5102	Lay Staff Wages and Salary	74,096	72,041	62,021	66,755
5201	Payroll Tax	5,515	5,332	4,745	5,107
5202	Insurance (Health)	8,566	8,136	9,571	9,571
5203	Pension Expenses	17,788	17,290	16,839	18,511
5204-5209	Other Employee Expenses	45	24		0
	Total Salary & Payroll Tax	188,536	185,610	177,095	193,863
5000	Diocesan Assessment	42,671	38,535	38,535	41,388
5204	Clergy Transition	6,000	6,000	6,000	6,000
5301	Entertainment/meals	342	613	500	500
5302	Travel	4	2	350	350
5303	Book Periodicals	-101	0	100	100
5304	Mileage Allowance	950	1,112	600	1,000
5305	Membership/Dues	2,116	1,578	1,000	1,700
5306	Cell Phone Expense	159	300	250	300
5307	Food Expense	2,287	3,952	2,000	2,000
5308	Worship Supplies	648	1,705	900	900
5309	Christian Education Supplies	499		1,500	1,500
5310	Candles	320	699	1,200	1,200
5311	Flowers	6,718	6,767	7,600	7,600
5312	Supply Clergy	1,290	1,900	1,500	1,500
5313	Coffee Hour	483	0	500	500
5314	Classroom Supplies	0	0	500	500
5320	Interim Rector Rent				
5300	Other General Expenses				
5400	Program Expenses	32,351	31,296	33,000	40,000
5600	Repair & Maintenance Other			0	
5601	Property Mgmt Fee				
5602	Elevator Main & Repair	3,924	4,053	4,000	4,000
5603	Equipment Main & Repair			1,500	1,500
5604	Exterior Maintenance & Repair	4,844	2,775	40,300	55,000
5605	Fire & Security	7,403	8,101	8,500	8,500
5606	Grounds	9,311	9,513	17,000	10,000
5607	Interior Main & Repair	884	4,700	3,500	6,300
5608	HVAC	878	6,910	6,600	7,000
5609	Sewer Grinder Contract	8,739	0	900	900
5610	Janitorial	14,541	21,619	19,560	16,000
5611	Major Main & Repair		7,320		
5612	Sound Equipment			0	
5613	Storage				
5614	Property Improvements		3,400		
5615	Equipment Purchase Expense		2,387		
5800	Utilities	44,774	43,978	54,000	48,000
5900	Communications	0		2,500	300
5900	Office Expenses	40,002	41,387	40,000	40,000
6000-6100	Other Expenses				
	Total Expenses	420,573	436,212	471,490	498,401
NET INFLOWS/OUTFLOWS - Operating		\$ (25,320)	\$ 155,155	\$ (81,090)	\$ (90,751)
	Emergency Reserve (if needed)		\$0	\$0	
	Endowment Distribution	\$44,500	\$45,000	\$49,000	45,000
	Trust Distribution		\$0	\$0	
	Funds to Cover Operating Shortfall	\$ 44,500	\$ 45,000	\$ 49,000	\$ 45,000
TOTAL PARISH CASH IN/(OUT) FLOWS		\$ 19,180	\$ 200,155	\$ (32,090)	\$ (45,751)

Annual 2018 Report to the Parish Rectors Report

To the people of St. Paul's

Reflecting on the past year begins with where I was during last year's annual meeting. I was sitting in an "infusion chair" with an iv. in my arm, receiving a bag of cold fluid that was either going to help me a lot, or likely not at all.

At that point, I had either one of two things: Myasthenia Gravis, a rare but very treatable life long auto-immune disorder. The other was the Miller-Fisher variant of Gullian-Barre Syndrome, which 90% likely would mean full recovery, never repeated again, that just needed time to run its course...up to a full year.

It was so frustrating to be there that day, but I knew something to be true...which I shared with you in written form last year: it was not necessary for me to be at the Annual meeting because our Vestry is so well informed as to the challenges that lie ahead for our St. Paul's community. Our meetings have been filled with insightful observations and poignant challenges as to how to handle things. I trust them all immensely. You should be very proud of them.

This is still true.

As most of you know, the Miller-Fisher variant was indeed what was happening to me. It was a challenging time for sure: figuring out the best ways to function day to day, wearing sunglasses during liturgy, not doing too much. But I made it to the day where my vision returned to normal, with lots of help.

Darlene is a modern Episcopal Clergy spouse: being rector is my job, not hers. She is involved in the church to the extent that any person would be, based on her interests and her free time. You should all know how much she did in getting me to place to place during my illness: every day to and from work, meetings at other places, flexibility in my getting picked up for pastoral visits based on other people's availabilities, not to mention all the extra care she had to do towards Sienna, and for me.

There were others who helped too. John Rowe picked me up and brought me home from the majority of 5pm services. Cindy Kurowski regularly picked me up for 8am church. John Schaffer usually drove me home after the Wednesday night Rector's study. Russ Pack even drove me to a doctor's appointment. There were certainly other rides that happened along the way, but just as important were all the prayers, cards, and simply well-wishes. You all were so kind and understanding of both my limitations during the illness, while still recognizing the strengths I still had and needed to share with the congregation. Thank you.

There were many highlights that stand out to me from the past year. Our Shove Tuesday Pancake Supper was packed, filled with fun, highlighted by the hilarious pancake races as we ran around the nave. Holy Week was once again the sacred

journey from Palm Sunday through the week of services that brings Jesus' passion into focus, cumulating with the empty tomb of Easter.

Diocesan Convention involved a dedicated group of Delegates traveling down to Price, along with parishioner Kristin Knippenberg. She and I, along with a few others, initiated the Sanctuary Resolution and the great debate that followed. Numerous people later told me that it was the first substantive conversation with real conflicting views that we have had at Convention in years. The results were truly reflective of our polity: during the lunch break, no less than 18 people came up to me to help craft a healthy yet powerful new version of the resolution that we all could go forward with. When the new draft was shared, there was utter silence in the room. It passed without dissent.

Pride Sunday involved us all in red, marching as a Diocese in support of so many people classically pushed to the margins by religious institutions. People of all ages and friends from outside the church joined us in our public witness.

We have continued to gather together in so many ways: small groups dedicated to different ministries or formative study, the outreach of our Food Pantry, social gatherings with purpose like the Art Show, and some just for fun like Pie and Beer. Rather than the Requiem we always do, we tried something new with our fun and beautiful Festival of Hymns. We gathered newcomers, we partied at Oktoberfest, we launched a new website, we added dance, candlelight and a violin to the Christmas Pageant.

Many things worked really well. Some things offered a great beginning. Other things didn't go quite as planned, and yet worked in their own, unexpected ways, perhaps pointing to what may need to come next.

I believe this is true because we are a vibrant church community that seeks a direct relationship with what happens on Sunday mornings to everything else involved in the living of our lives together in community. It is a bold testament to what it means to be a follower of Jesus: full of gracious truth, justice, and hope.

May God bless you, and the future of our St. Paul's community.

Kurt