Summary, Vestry Minutes August 11, 2020

The Vestry opened with prayer. A discussion of our virtual connections in the time of Covid 19 followed. So far we have Morning Prayer and Children's church on Sundays, some study groups and social gatherings during the week. The variety is encouraging, but we should continue to be creative in finding ways for all to be connected.

The Treasurer reported that pledges remain steady, but other income is reduced. Expenses are down except for funds used to paint the exterior of the building. Zion's Bank line of credit is renewed for next year. About \$20,000 of this year's LOC was used for the paint job. Vestry members expressed appreciation for the clearer ways the Treasurer produced some of her report. Additional clarifications are requested. There was an explanation of the Diocesan assessment process. The rise in markets has benefited our Endowment and Trust Funds. Concerns about people using the church building during the pandemic were voiced and addressed. New ways of transferring information were advised, to reduce physical contact. Summaries of Vestry minutes will resume in the Newsletter. Full copies of the Minutes will be available on request.

Reports from the subcommittees followed.

Children and Youth committee is doing on line services and sending emails to families. Usual activities will be creatively held on line at least through Advent.

Communications committee seeks broader ways for people to know about our church's work and opportunities through emails, the website, and committee interaction.

Social committee is now **Tag Team** since contact is by phone and on line. Many calls are being made, with successful results.

Newcomers committee is now called **Connect.** The committee is planning to mail boxes of useful items to people new to the Parish since 2018 along with a welcome letter, and phone calls.

Leadership committee is defining Vestry responsibilities, making plans for monthly meetings of Clergy and Wardens, and regular review for committee work.

Stewardship committee is planning the fall campaign in light of the pandemic, using speakers from the congregation. They will ask for commitment to current pledges if possible.
FFA will meet soon to review expenses, and discuss the Preschool report. They will decide who is responsible and how to proceed with the plan for the two houses north of the church. In another meeting, the Vestry discussed the protocols for communication with the Preschool, and for our shared spaces. Two staff members tested positive for Covid 19, leading to a temporary closure of the Preschool. The Vestry composed and approved a letter to the Preschool Board.