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St. Paul's Episcopal – Vestry Meeting		
8 March 2022	6:30 PM	Zoom Platform
Meeting called by	Regularly scheduled Vestry Meeting	
Facilitator	The Rev. Kurt Wiesner	
Note taker	Russ Pack	
Attendees	Jon Anisko, Phil Baese, Herman Beck, Kim Pilger, Lori Morris, Kristy Muday, Linda Roth, Geoff Ellis, Ashley Gurling, Kurt Wiesner, Steffi Ortman, Peggy McCray, Will Grua, Melissa Wank Excused: Kelly Smith	
Agenda Item 1: Reflection		
	Kurt	
Discussion	<p>Kurt stated that the Vestry's recent work with the Annual Meeting and the Vestry Retreat had been very productive but also time consuming. He asked that the Vestry reflect on what has transpired and where we may be going.</p> <p>The Bishop recently sent out a pastoral letter in connection with COVID protocols that we will discuss as Agenda Item 3.</p>	
Agenda Item 2: Treasurer's Report		
	Melissa	
Discussion	<p>Melissa submitted financial statements and Treasurer's report as of 28 February 2022 (attached) with the following notes and comments:</p> <ul style="list-style-type: none"> <li>• A \$63,000 distribution from the Endowment was requested and approved. The distribution was based on a 3.5% amount.</li> <li>• Committed Liabilities - \$74,545</li> <li>• Line of Credit balance - \$15,877</li> <li>• Question on YTD item for utility expenses.</li> <li>• Question on music expense.</li> <li>• Emphasized importance of ministries to operate within their budget as we are projecting a budget deficit for CY2022.</li> </ul>	
Action Items	Person Responsible	Deadline
Melissa will review utility expenses and the cost to repair the organ (roof leak) after which she will send out revised statements or notes. FFA will review.	Melissa	
Finance Subcommittee requested to review budget detail on shortfalls and to provide options towards cutting costs and increasing revenues.	Finance Team	April Vestry
Agenda Item 3: COVID Protocol		
	Kurt	

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<p>Discussion</p>	<p>The CDC has issued new guidelines relating to social distancing and indoor wearing of masks, and the Bishop subsequently sent out a pastoral letter relating to those guidelines. The Vestry recommended the following COVID protocol at St. Paul's:</p> <ul style="list-style-type: none"> <li>• 9:30 AM Service (Parish Hall) – Masks Required</li> <li>• 11:00 AM Service – Masks Optional</li> <li>• 3:00 PM Heat of Day Service – Masks Optional</li> <li>• The Chapel will not yet be used for services.</li> <li>• 9:00 Easter Choral Eucharist – Masks Required</li> <li>• 11:00 Easter Choral Eucharist – Masks Optional</li> <li>• Communion will remain as-is (no Common Cup) to avoid excessive exposure for Eucharistic Minister.</li> <li>• Small group meetings inside the church will require vaccinations to the extent possible.</li> <li>• Coffee Hour permitted outside for now.</li> <li>• The protocol does not apply to groups meeting at locations other than the church (e.g. Dinner groups).</li> <li>• Reminder to offer kindness to one another. If someone near you is wearing a mask, consider putting one on yourself.</li> <li>• Kurt will meet separately with Rhonda for the Preschool protocol.</li> <li>• This new protocol will begin 13 March.</li> </ul>
<p><b>Agenda Item 4: Follow Up from Annual Meeting and Vestry Retreat</b></p>	
<p>Kurt</p>	
<p>Discussion</p>	<p>The conversation relating to “This is the Church Now” framed in the context of “How can we nurture our Christian faith as Episcopalians connected to St. Paul’s Salt Lake City” was productive and engaging. Several core values came out of that conversation: differences, love, relationships, service, beauty, grace, inclusion, social justice, sacraments, human dignity, worship/liturgy, music, learning/study, silence in multiple aspects, acceptance of innovation, introspection, community, diversity, reason, scripture, traditions, experience, reconciliation, joy, fun, ‘greater than self,’ family, teaching, openness, and healing</p> <p>Preliminary Calendar:</p> <p><u>March</u></p> <p>Caryl Marsh presiding 3/20</p> <p><u>April</u></p> <p>Teen Lunch/Parent Lunch with Jesus 4/4 and 4/24</p> <p>Rector Study: On Being an Episcopalian</p> <p>Special Liturgical – Martin Luther King Day 4/4</p> <p>Palm Sunday 4/10</p> <p>Tenebrae 4/13</p>

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	<p>Maundy Thursday 4/14</p> <p>Easter Services 4/16 and 4/17</p> <p>Easter Sunday Breakfast 4/17</p> <p>Earth Day 4/24</p> <p>9:30 Sunday services moves outside 4/24</p> <p><u>May</u></p> <p>Teen Lunch/Parent Lunch with Jesus 5/1 and 5/22</p> <p>All Parish Forum 5/1</p> <p>Cinco de Mayo 5/5</p> <p>Mother's Day 5/8</p> <p>Ashley's last Sunday of year 5/22</p> <p>Memorial Day 5/30</p> <p><u>June</u></p> <p>Special Liturgical (Peter and Paul) 6/29</p> <p>Pentecost 6/5</p> <p>Pride 6/5</p> <p>Father's Day 6/19</p> <p>Juneteenth 6/19</p> <p><u>July</u></p> <p>Bishop Hayashi's final visit 7/17</p> <p>Note: Need further conversation relating to Pentecost and Pride both being on June 5.</p>
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## Agenda Item 5: Miscellaneous Business

	Kurt and Vestry		
Discussion	<ul style="list-style-type: none"> <li>The Waffle Truck event for Shrove Tuesday was very successful with at least 138 attending. We may want to consider other events and activities like this one in cooperation with other parishes/congregations.</li> <li>We need to determine responsibilities for Easter Sunday activities (Choir breakfast, Easter Egg Hunt, etc.)</li> </ul>		
Action Items	Person Responsible	Deadline	
Choir Breakfast	Kim and Kristy	April Vestry Report	
Easter Egg Hunt	Peggy and Steffi	April Vestry Report	

Meeting Adjourned at 8:15 PM