

St. Paul's August 13, 2019 Vestry Meeting Summary Minutes

Financial statements were discussed.

Condo which had been donated to the parish was sold in July for \$208,500. The parish received a net of \$191,645 from the sale. After about \$600 in additional sale expenses are paid, the proceeds will be divided between the Endowment and Trust accounts. This is per instructions of the donor.

McNeil Engineering has been contracted to provide conceptual drawings for the proposed additional parking and community garden north of the parish. McNeil will provide the conceptual drawings, meet with the City Planning staff, represent the parish at City Planning Commission meetings, and make any changes to the drawings to get city approval for the project. John will represent the parish at the Neighborhood Community Council where he will present the request to demolish the two houses and construct the community garden and parking lot.

Mutual Ministry Review is in process. MMR is intended to help a parish move from maintenance to mission. The process is not intended as an opportunity to judge or blame. It is not a conflict resolution tool. It will evaluate, celebrate, and challenge ministries. MMR is not a performance review. Designated leaders extend beyond clergy. Terri Heyduk, who is now on the Diocesan staff, is the consultant for the process. Vestry and MMR Committee had the initial meeting with Terri on June 4. At that meeting twelve consolidated parish values were identified. The values receiving the highest ranking are: doing liturgy well, inclusivity, developing relationships, and outreach. Vestry could select one or two values to focus on for 2020. (Communication is so important that MMR decided it should be placed "above" a value.)

Kurt reported that few people attended the Holy Moly church school program during the 2018-2019 program year. The Holy Moly program will not be used during the 2019-2020 program year. Third Sunday services will continue with guitar music added. Emily and another adult will work on music with children in the parish hall on the 1st and 2nd Sundays. Children will be invited to go to the front of the sanctuary on the fourth Sundays for an interactive time.

Stewardship Campaign will begin on October 20. Theme is Growing Our Faith through Gratitude.

The next regular vestry meeting will be on Tuesday, September 10 at 6:00 pm. The first hour will be devoted to MMR discussion.

David Reed, Recording Clerk