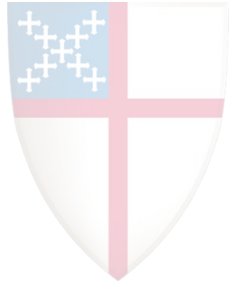


St. Paul's Annual Meeting

Sunday, February 6
12:30 p.m.



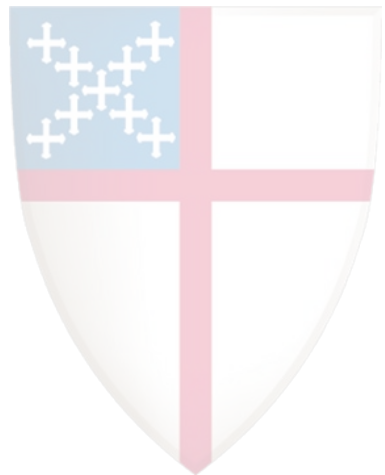


Agenda

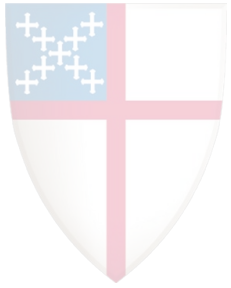
1. RECTORS INTRODUCTION: THIS IS CHURCH NOW.
2. VESTRY SLATE AND OFFICERS OF THE VESTRY.
3. CONVENTION DELEGATES: DIOCESAN CONVENTION APRIL 29, ELECTING CONVENTION APRIL 30.
4. BISHOP ELECTING PROCESS: APRIL 4-8. MEET AND GREET WITH FINAL CANDIDATES 3- 5 P.M.
5. BUDGET AND TREASURERS REPORT
6. THIS IS CHURCH NOW: 2021 REVIEW
7. HOUSES: NEW DISCERNMENT AND EVALUATION
8. THIS IS CHURCH NOW: 2022 VESTRY ROLE, CONGREGATION ROLE
9. QUESTIONS AND OFFERINGS OF THANKS



Rector's Introduction



THIS IS CHURCH NOW



St. Paul's Vestry Slate

St. Paul's Vestry Slate This year we seek to elect candidates to four regular terms for Vestry. The following people have accepted nominations to be on the Vestry slate to serve three-year terms.



GEOFFREY ELLIS

JONATHAN ANISKO

KELLY SMITH

LINDA ROTH

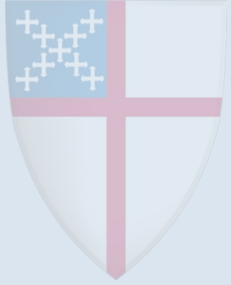
Additionally, Kim Pilger and Stefani Ortman are nominated to finish two expiring one-year terms.



KIM PILGER

STEFANI ORTMAN





St. Paul's Convention Delegates

❖ **DIOCESAN CONVENTION FRIDAY, APRIL 29**

❖ **ELECTING CONVENTION SATURDAY, APRIL 30**

1. Barbara Greenlee

2. David Reed

3. Donna Paulson

4. Geoffrey Ellis

5. Joel Deaton

6. Jonathan Anisko

7. Kristin Madden

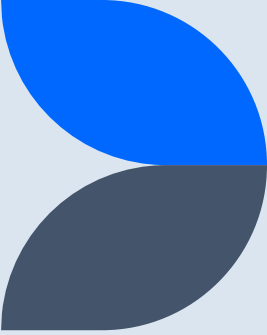
8. Peggy McCray

9. Stefani Ortman

10. Will Grua



Bishop Electing Process



❖ ON APRIL 4 – 8 THE FINAL CANDIDATES WILL HAVE A MEET AND GREET!

CHURCH	LOCATION	DATE	TIME
Grace Episcopal Church	1072 East 900 South, St. George, UT 84790	Tuesday, April 5	3 -5 p.m.
St. Elizabeth's Episcopal Church	11700 N. 3900 E. Whiterocks, Ut 84085	Wednesday, April 6	3 -5 p.m.
Episcopal Church of the Good Shepherd	2374 Grant Ave, Ogden, UT 84401	Thursday, April 7	3 -5 p.m.
St. James Episcopal Church	7486 Union Park Ave, Midvale, UT 84047	Friday, April 8	3 -5 p.m.

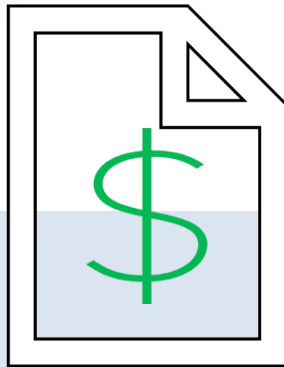
❖ BECAUSE OF COVID CONSTRAINTS, SEATING WILL BE LIMITED AND RESERVED; ADDITIONAL INFORMATION WILL BE PROVIDED AS THE DATES APPROACH.

❖ ALL THE MEETINGS WILL BE VIDEOTAPED WITH A LINK ON THE [BISHOP'S SEARCH WEBSITE](#).



Treasurers Annual Report

BY: MELISSA WANK



2019-2021 Operating Results

REVENUE

	2019	2020	2021
Pledges	\$294,086	\$296,989	\$234,119
Other income	\$61,633	\$27,257	\$58,458
Pantry and Usage Fees	\$36,084	\$29,764	\$28,639
Total	\$391,803	\$254,010	\$321,217
Other funds used		\$65,000	(\$17,500)
Endowment	\$44,500	\$56,787	\$85,000
St Paul's Trust		\$32,566	\$25,141

2019-2021 Operating Expenses

	2019	2020	2021
Salary and benefit costs	\$203,061	\$210,561	\$210,013
Program expenses	\$45,142	\$24,288	\$36,357
Diocesan assessment	\$42,388	\$43,700	\$44,845
Building & grounds	\$108,694	\$141,095	\$103,752
Other expense (office, accounting, insurance)	\$62,910	\$50,343	\$46,020
Total expenses	\$462,195	\$469,987	\$440,987
Net funds in & out	(\$25,892)	\$38,376	(\$27,128)

2022 Budget - Revenue

	2022 Budget
Pledges	\$235,000
Other income	\$60,000
Pantry and Usage Fees	\$30,000
Total	\$325,000
Other funds use	
Endowment	\$63,000
St. Paul's Trust	0



2022 Budget - Expenses

	2022 Budget
Salary and benefit costs	\$223,261
Program expenses	\$35,000
Diocesan assessment	\$41,315
Building & grounds	\$107,750
Other expense (office, accounting, insurance)	\$38,500
Total expenses	\$445,826
Net funds in & out	(\$57,826)



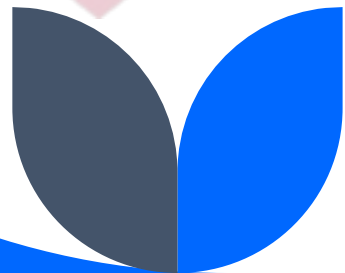
St. Paul's Endowment and Trust

	12/31/18	12/31/19	12/31/20	12/31/2021
Endowment	\$1,525,609	\$1,890,845	\$2,077,648	\$2,244,371
St Paul's Trust	\$140,985	\$273,946	\$278,640	\$297,145



This is Church Now

2021 REVIEW





Houses

New Discernment and Evaluation



Houses

❖ WE ARE GATHERING CURRENT POSSIBILITIES (ALONG WITH \$ ESTIMATES) ON 4 DISCUSSED WAYS FORWARD:

1

Do nothing. (This is specifically to have the facts and figures of what the two houses cost the church in their current state, utilities wise and other necessary expenses. We should only “do nothing” if we feel that we can’t do what we want to do for the long run right now, due to finances.)

2

The current working plan approved by the Vestry back in 2019: to tear down the two houses to extend the circle, add parking and a community garden.

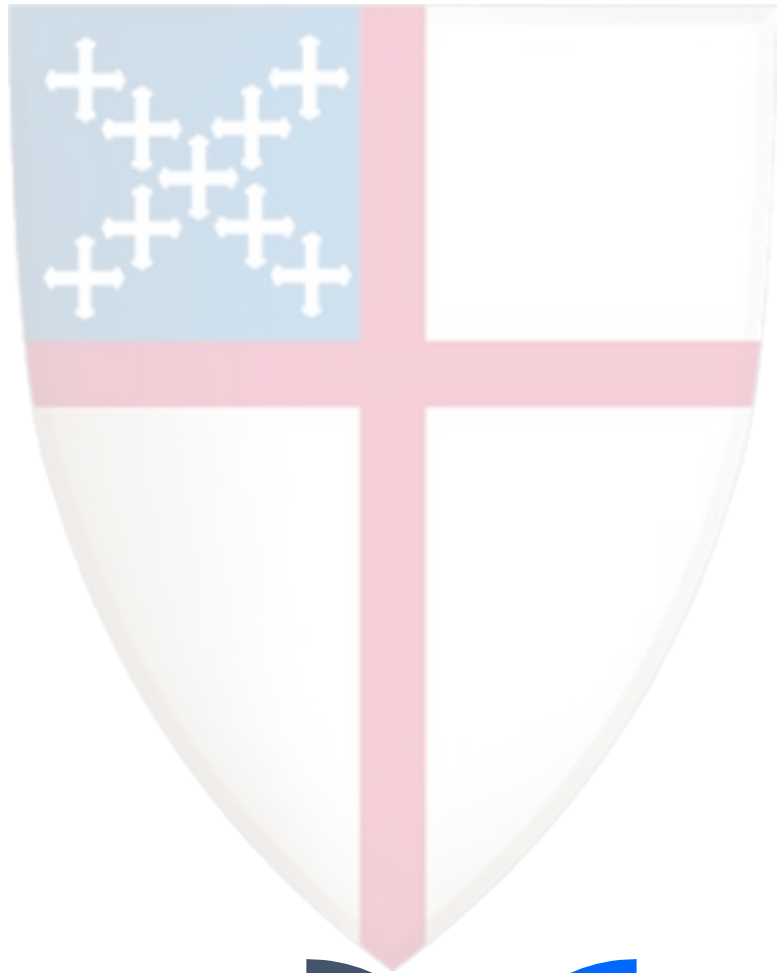
3

Sell 241 house as is, prepare the 251 house to be used for a meeting/gathering space of some type on the main floor. Consider other renovations/uses for future

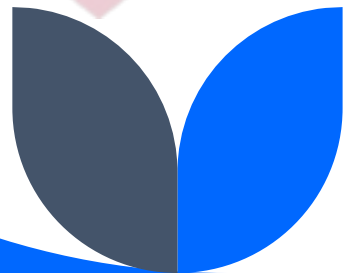
4

Sell 241 house as is, demo 251 house, but only if the foundation is deemed unstable and not worth repair (There is a large crack in the foundation...the question is whether it is critical or cosmetic.)

THIS IS CHURCH NOW

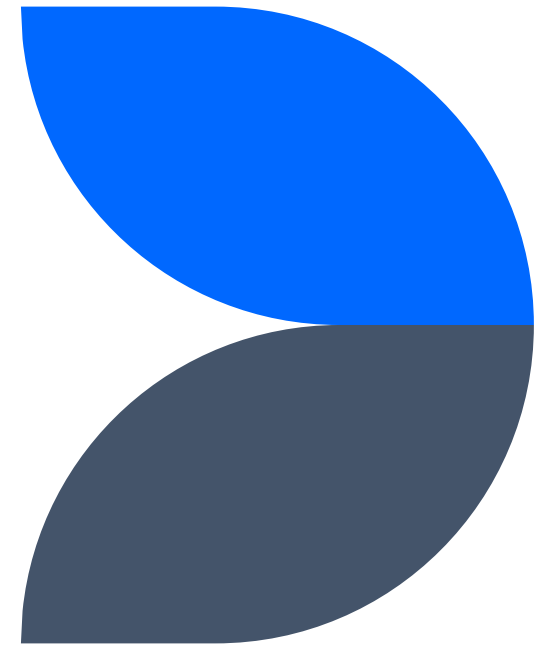


REVIEWING 2021



Senior Wardens Annual Report

BY: KRISTY MUDAY



Senior Wardens Annual Report

2021 Summary

- We held our first ever remote annual meeting, on zoom.
- The start of quarterly All Parish meetings, also on zoom.
- The 8 a.m. online service became a morning prayer service with a lively lectionary discussion.
- In the spring, we began a 9:30 a.m. outdoor worship service in the courtyard.
- In the summer, a third service was added in the Nave starting at 11 a.m. Every other row was blocked off to allow for more social distancing.
- Once the weather became too cold for outdoor worship, the 9:30 a.m. service moved into the parish hall, kindly asking only those who have been vaccinated attend.
- And with the cold weather, came a late afternoon Heat of the Day service.
- Weekly online centering prayer was a comfort for many.
- Lunch with Jesus began, an outdoor lunch and discussion of the gospel of Mark with the parish youth.
- In the fall, our wonderful choir returned for the services in the Nave.
- During Advent, the acolytes began serving again.
- December Outreach: Monies for Refugee resettlement, sock collection, Pantry Toy Giveaway, special Pantry hours



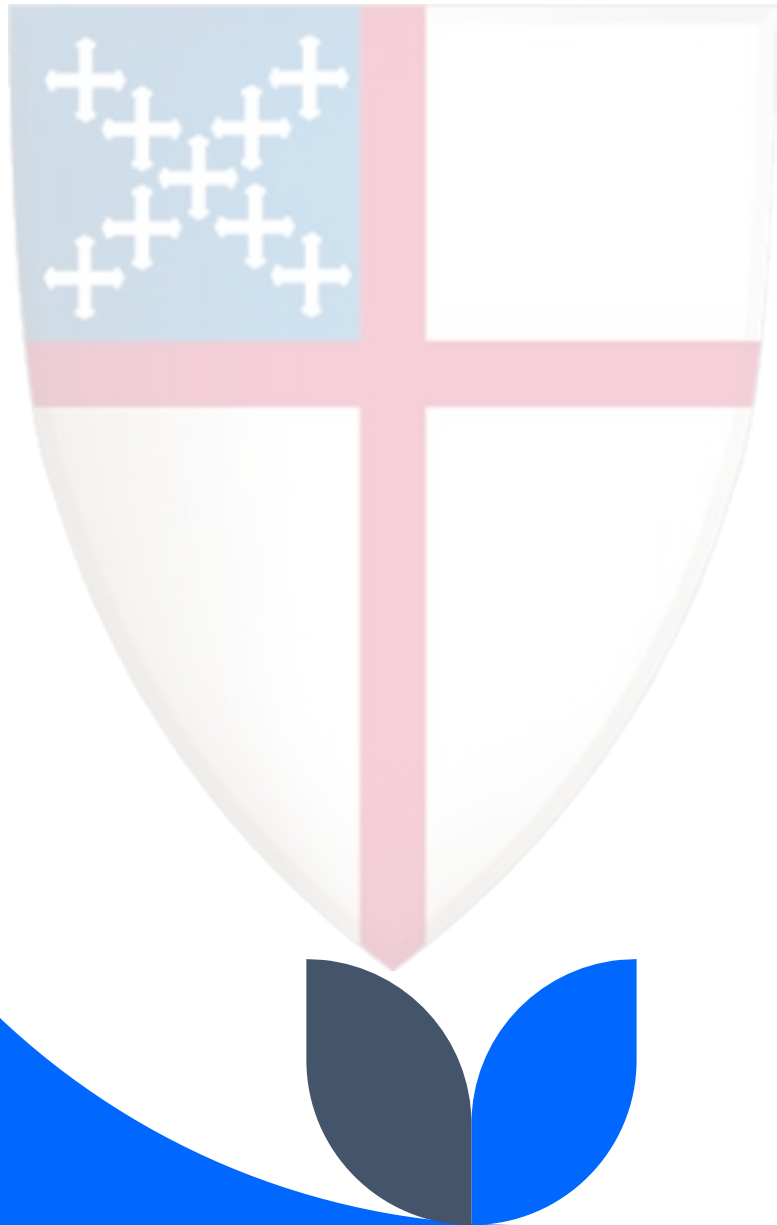
Senior Wardens Annual Report

2021 Summary

- We began live streaming the 11:00 service for those unable to attend in person.
- Adult formation has continued though the online rector's study.
- The Wednesday book club continues to meet online and/or in person.
- The food pantry has continued to serve the needs of our neighbors, even being able to have Christmas give a way.
- We were able to have our "Pie and Beer" day celebration in the courtyard, with 68 people attending.
- We also had outdoor pumpkin carving that turned into a fun leaf pile jump for the little ones.
- The Tag Team has sent a card every month to each registered parishioner the entire year.
- And the special occasion cards continue to go out to those celebrating milestones.
- Our website and newsletter have never looked better. So much wonderful work has gone into these forms of communication.
- The FFA subcommittee has worked hard at updating and refining our financial reporting, making many great improvements.



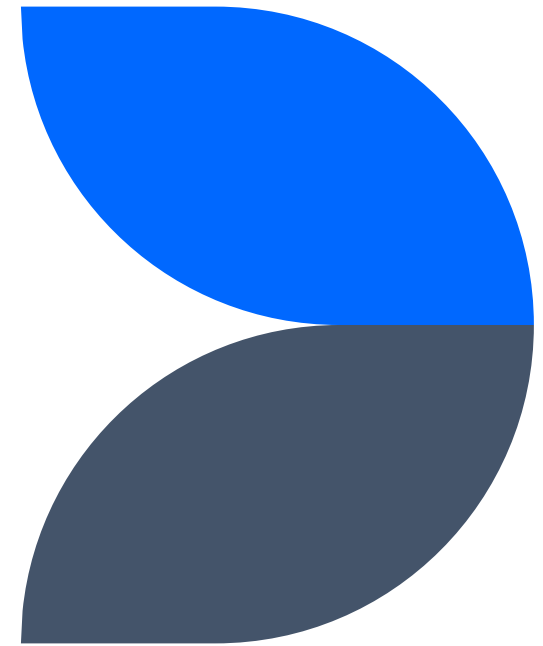
THIS IS CHURCH NOW



DISCERNING 2022

Junior Wardens Annual Report

BY: LORI MORRIS



Junior Wardens Annual Report

BY: LORI MORRIS

This year, I had the opportunity to serve as the Junior Warden. Serving as the Junior Warden has allowed me to have a different perspective of our church life, even as the Pantry coordinator. I have come to understand that regardless of when (please not if) we are no longer functioning within a pandemic, we are not the same. This experience has changed us.

On February 9, the Vestry will meet for the first time with the new members, and then on February 26, we will have the Vestry Retreat. The Vestry has been organized into committees. They were Communications, Newcomers, Social aka Tag Team, Children and Youth, Leadership and Stewardship. In keeping with the acknowledgment that things are not the same, it is time to take a second look at this organizational structure. One focus of the new Vestry will be to evaluate this structure and then determine how relevant this type of structure is. What might be a better way for the Vestry to function and recognize the now, and find a way to the future?

In addition to the Vestry asking questions and reflecting on how we are not the same, we know that one person or one group does not have all the answers, not even all the questions. What does still hold true and without change is that those answers are best discovered when we can all discuss and discern together. March 6 will be the first “All Parish” meeting of this year. We have to define our values and work from our new and different place. How do we at St. Paul’s move forward? How do we “do” church and work with and for our community from this different place still representative of God’s love. First, please attend the “All Parish” meeting. Second, Kurt will be sharing some central questions that we would ask that you think about and then share your thoughts, insights, and concerns at this meeting.

Lori Morris

Junior Warden



THIS IS CHURCH NOW

DISCERNING 2022

1. Reflecting on our ministry together, remember a time when you felt the congregation was most engaged, alive, and motivated. What was that time? Who was involved? What happened as a result?
2. What do you value most about this congregation? What activities, ingredients, or ways of life are most important? What are the best features of this congregation?
3. What do we all need to pay attention to as we enter the next phase of ministry?

MARCH 6TH, ALL-PARISH MEETING

12:30PM



Questions and Offering of 'Thanks'



**THANK YOU FOR
JOINING US!**