

St. Paul's Episcopal Church – SLC

Vestry Meeting

September 10, 2019

1 - Members present:

Kurt Wiesner, Rector	Melissa Wank
Christian Larsen	Dianne Franz
John Sheaffer	Russ Pack
Joel Deaton	Kristy Muday
Danielle Lankford	David Reed
Barbara Greenlee	Colt Smith
Peter Christie	Katherine Zavodni

Members absent:

Kristin Madden	Marty Stolz
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2 - Kurt opened the meeting at 6 pm with a prayer.

3 – John presented the McNeil Engineering conceptual plans for the expanded parking lot and community garden. McNeil is in the process of scheduling a meeting with City Planning to get their input on the plans.

Dianne asked about handicapped parking in the conceptual plans. Kurt indicated that there are two handicapped spaces in the plans.

4 – Rooted in Jesus Conference – January 20-24, 2020 in Atlanta, GA. The conference is primarily for lay people to get energized, equipped, and educated for ministry and discipleship. Kurt said that as part of the Diocese's 150th Anniversary Grant Fund, the Diocese will sponsor 40 people from the Diocese. Kurt wants 10 people from St. Paul's to register. Travel and registration expenses are to be paid from the Grant Fund. Vestry members who are interested in going should respond to Kurt as soon as possible. Kurt also asked Vestry members to recommend non-Vestry members for attendance. Registration deadline is September 20, 2019.

5 – Disaster Preparedness for Congregations – Copies of the Diocesan disaster preparedness documents were distributed and discussed.

Colt suggested we could tie in with the state Great Shakeout which is about earthquake preparedness.

Colt said we need to coordinate with the preschool on disaster preparedness. Kurt agreed that Rhonda and/or Shannon (Preschool) need to be involved. Joel stated that we should not burden Rhonda with tasks for disaster preparedness as the Preschool has its own plans.

Dianne asked if active shooter is part of disaster preparedness.

Christian and Dianne will work on disaster preparedness planning.

6 – Melissa Wank explained the financial statements for August 2019.

The net proceeds from the sale of the donated condo are presented on the balance sheet under the Blue Edge endowment and trust funds. The net proceeds were actually still in the operating account at the end of August 2019.

Year-to-date program expenses are higher than for the comparable period in 2018.

Melissa and David will determine how the donation needs to be reported on the parochial report to avoid the donation being subject to the Diocesan assessment. (Only operating income is subject to the assessment.)

Account 5308 (worship expense) is significantly higher than budget and the prior year actual. Melissa will bring more detail to the October meeting.

The George Hofmann family is donating the replacement processional cross in honor of George's mother.

7 – Committee Reports:

Stewardship

Russ said things are moving fine with the stewardship campaign planning.

Logo is going to be consistent throughout the campaign.

Oktober Fest on October 18.

Theme of gratitude:

Gratitude for sacred space

Gratitude for liturgy and worship traditions

Gratitude for programs

Gratitude for community engagement

Mutual Ministry Review (MMR)

The Rev. Terri Heyduk (Diocesan Consultant) and Cindy Kurowski (MMR Chair) joined the Vestry for this discussion.

Cindy and Terri explained how Inclusivity and Developing Relationships were selected as values to be used as a lens for planning in the 2019-2020 period. Committees need to use this lens for their planning and budgeting.

Comments and questions raised are summarized below:

Is the culture ready for change?

We need to develop leaders.

Orient people's service to what they are good at – not at what they want to do.

What is St. Paul's about?

Everyone matters.

What does growth look like as we grow our faith?

We need to be intentional about inclusivity and developing relationships.

Are inclusivity and developing relationships the same?

How do we include people?

Specifics in goals –

Who is going to do it?

When?

What resources are needed?

Outreach – We don't have a known opportunity now. Do we want to spend energy searching for new outreach possibilities now?

Leadership (Vestry) needs to come up with consensus and then inform teams.

Social Committee

After some discussion, it was decided not to have an Advent dinner this year.

Social committee will sponsor a light reception after Lessons and Carols which is usually attended by the wider community.

Food will be provided during Advent wreath making.

Communications Committee

Kurt asked the Communications Committee to meet with him at 6:15 pm on Tuesday, September 17. This meeting will be about promoting Stewardship, Advent Lessons and Carols, and Christmas services.

The next meeting will be about communications for 2020.

8 – Buildings and Grounds

Trees update – Acer will do removal and trimming work on September 17.

Herman Beck met with Selma about security cameras and security when only one person is in building.

Church outside painting – we have two bids for painting in 2020. Bids are \$37,000 and \$46,000. FFA will meet to select a bid when we get a 3rd bid.

Fencing repair for Preschool playground has been scheduled.

9 – Personnel reviews:

Kurt will review Charles and Selma. Kurt and Selma will review Cliff. John and 2 more Vestry members will review Kurt. John mentioned the pay raise issue. St. Paul's as an independent parish has not made all the salary increases the Diocese has required for mission churches.

10 – Kurt showed the Vestry the new processional cross which will be blessed on Sunday, September 15.

11 – Preschool usage fee review. Melissa will send the Preschool a letter of notification about a usage fee review.

12 – The meeting was adjourned at 8:30 pm.

13 – Next Vestry meeting is October 8 from 6:30 -8:30 pm.

14 – Outstanding Vestry actions items: (Action is underway on all items, but none of the items has been completed.)

Continue process of designing and building parking lot and community garden along with demolition of houses.

Staff reviews.

Security measures for church.

MMR

David L. Reed

Recording Clerk

Minutes were approved via email by the rector and 11 vestry members on or before September 22.

