

The July 20, 2021, Vestry Meeting came to order at 6:30 pm with the following members present: Kristy Muday, Lori Morris, Will Grua, Peggy McCray, Meg Brady, Marshall Wright, David Reed, Dianne Franz, Russ Pack, Phil Baese, Danielle Lankford and Herman Beck. Also present were the Rector, Kurt Weisner, the Treasurer, Melissa Wank and the Clerk, Sarabeth Clevenger. Kurt+ complimented all on their leadership, patience and kindness, questioning us on how we have found coping strength and refreshment in this stressful period. Many responded with stories about connections with neighbors, friends and family. Others mentioned self care like baths and new shoes. Kurt+ admonished us that gratitude is necessary in all life, darkness and difficulty included; this is how we find grace.

Melissa explained the recent resignation of our accountants, and the temporary difficulty of getting our records back. Melissa sought out a friend/colleague, Jill Kirchling of Kirchling Inc., an experienced, non-profit accountant, for an estimate for accounting needs and costs of services to properly serve the parish. We also asked for and received feedback from the other Episcopal congregations here in Salt Lake City as to the makeup of their parish financial teams. Melissa and Selma now believe that we will not need regular outside accountants. Melissa reassured Kurt+ that she and Selma could make all of our records transparent to the leaders and Vestry. Kirchling would be available for cleaning up the books for a fee of \$3000 per year, half the former firm's fee. A subcommittee will look at this and give their recommendations to the Vestry. If a partnership is recommended, 30 days notice must be given all parties. Discussion followed noting: Selma is training to be an accountant; members of the Vestry need to have an eye for financials; we need an outside person to fall back on;

and there is a need for recourse, contracts and clean up. Also noted was the considerable disappointment with the former accountants' decision to withhold our records, pending payment. The programs and files will now be kept in our possession. Selma Afridi, Parish Administrator, has found much technical expertise in Quickbooks and will be able to keep immediate and handy records this way. Meg asked about Jill Kirchling's involvement so far; Melissa answered that all duties will be examined and written in to any contract.

A parish audit was conducted successfully.

The FFA needs to examine the matter of paying down our line of credit debt rather than only paying interest. Melissa asked if we could spend an extra \$1800 per year to do this, and asked if the LOC should be renewed. The contract with the Preschool also needs to be reexamined. Kurt+ asked if the budget columns could be updated and emailed to the vestry by Monday, July 26.

Pictures of our fixed assets need to be taken, We need a committee to do this.

A leaking pea trap in the kitchen was to be repaired by Friendly Plumbing on Wednesday, July 21. There is damage to the ceiling in the Preschool. They will pay 40% of costs.

Dianne reported that 30 persons have signed up for Pie and Beer day on Friday, July 23. Most of the Vestry planned to attend and assist. There will be pizza, 12 additional pies, root beer, lemonade, and real beer. Set up begins at 4:30. Everyone should bring masks. Peggy reported that flyers were given out to persons in the laundry, the convenience store, and to a few passers by.

The Social committee will ask the tag team to send out more greeting cards by August 3.

There were several visitors to church on Sunday, 3 traveling clergy among them. Our outdoor services have drawn a few new people. David asked that visitors sign up so we would have names. There are several baptisms scheduled.

Peggy also reported that the Community Outreach Committee will concentrate efforts in our immediate neighborhood. A few plans have been laid to have a monthly party at the laundry. Kurt+ recommended that we contact All Saints for background. The committee is also thinking about a block party to be held in the parking lot. Covid is a limiting factor, plans may have to be postponed.

Worship will be outdoors at 9;30 and indoors at 11 am for now. Indoor services require social distancing, masks and no touching. This week 40 people attended indoors, more the week before. Positive comments were made on the 8 am Zoom service, and the music by our soloists at the other services. Dianne said the sermons were great and asked that we find ways to advertise them. When we master live streaming services, as planned, that will be solved. More help is needed for set up and putting things away.

The soft packs for kids at the service should be cleaned. Russ said he would write up the procedure and Kurt+ said the cleaners would be assigned the task.

Children and Youth have had two "Pizza with Jesus" meetings with teens, where there was an amazing discussion about the gospel lesson for the day. Kurt + was with the 5th and 6th graders at Camp Tuttle for a few days. Kurt+ also will be the weekend chaplain for teenagers there.

Danielle will call a zoom meeting for her committee soon, even as she moves to San Antonio.

Kristy said the curbs in the near parking lot have been replaced and look good.

Kurt+ thanked us for our service and adjourned the meeting soon after 8:30 pm.