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St. Paul's Episcopal Church		
06 February 2022	12:30 PM	Zoom
Meeting called by	The Rev. Kurt Wiesner	
Type of meeting	2022 Annual Meeting	
Agenda Topic 1		
This is the Church NOW		
	Kurt welcomed everyone and opened with prayer.	
	The COVID pandemic has changed the way we function as a church and congregation; we are consequently adapting within that changed environment using a framework of "This is the Church NOW."	
Agenda Topic 2		
Vestry Slate and Election		
Retiring Vestry Members	The retiring Vestry members were thanked for their service. Those members were Danielle Lankford, David Reed, Dianne Franz, and Russ Pack.	
Candidates	Standing for a 3-year term: Jonathan Anisko, Geoffrey Ellis, Linda Roth, and Kelly Smith. Standing for a 1-year term to fill vacancies: Steffi Ortman and Kim Pilger.	
Election	A motion was made and seconded to approve/elect the candidates. Carried unanimously.	
2021 Officers of the Vestry and Appointments	Kristy Muday - Senior Warden Lori Morris - Junior Warden Melissa Wank - Treasurer Sarabeth Clevenger was thanked for her service as Clerk.	
Agenda Topic 3		
Convention Delegates		
Presentation	The Delegates will attend the Diocesan Convention on April 29 and the Electing Convention (for a new Bishop) on April 30. As of now, the Convention is anticipated to be held in-person.	
Nominated Delegates	Barbara Greenlee David Reed Donna Paulson Geoff Ellis Joel Deaton	

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	Jonathan Anisko Kristin Madden Peggy McCray Steffi Orton Will Grua												
Election	A motion was made and seconded to approve/elect the candidates. Carried unanimously.												
Agenda Topic 4													
Bishop Electing Process													
Presentation	Meet-and-Greets with the finalist Candidates will be held as follows: <table border="0"> <tr> <td>Grace/St. George</td> <td>Tuesday, April 5</td> <td>3-5 p.m.</td> </tr> <tr> <td>St. Elizabeth's White Rock</td> <td>Wednesday, April 6</td> <td>3-5 p.m.</td> </tr> <tr> <td>Good Shepherd/Ogden</td> <td>Thursday, April 7</td> <td>3-5 p.m.</td> </tr> <tr> <td>St. James/Midvale</td> <td>Friday, April 8</td> <td>3-5 p.m.</td> </tr> </table> <p>Clergy eligible to vote will meet with the Candidates at the ECCU on Monday, April 4.</p>	Grace/St. George	Tuesday, April 5	3-5 p.m.	St. Elizabeth's White Rock	Wednesday, April 6	3-5 p.m.	Good Shepherd/Ogden	Thursday, April 7	3-5 p.m.	St. James/Midvale	Friday, April 8	3-5 p.m.
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Discussion	<ul style="list-style-type: none"> • Because of COVID safety requirements, attendance at the sites will be by reservation; however, delegates will be accommodated. • The site visits will be videotaped. • Voice of the laity matters in the election. • A Consecration service will be held on September 17 with a rehearsal and celebration on September 16. • Information is available on the "Bishop Search" website. 												
Agenda Topic 5													
Budget	Presenter: Melissa Wank												
Presentation	Melissa submitted a Treasurer's Report and accompanying budget materials.												
Budget Highlights	<ul style="list-style-type: none"> • COVID has complicated the budget and finances. • The 2021 loan was 100% forgiven. • We did not qualify for an additional PPP loan. • Funds pulled from the Trust were to cover expenses for exterior painting and flooring on level 2. • The Vestry determined to withdraw only 3.5% from the Endowment rather than the 5% amount allowed. This is consistent with best financial practices. • The gap in revenues is the plate offering. • The projected deficit for 2022 is \$57,826. 												

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Discussion	<ul style="list-style-type: none"> • Reduction in pledging units and possible reasons. • Are we considering where the budget can be reduced? • Are the Preschool fees under review and at market rate? • Budget is being considered under “This is the Church NOW.” • Our budget should reflect a narrative in how the allocations occur. • The Diocesan assessment is a formula-based apportionment for funding towards Diocesan resources. The assessment is based on net income to the parish one-year in arrears. The PPP loans were not included in the assessment. • The Diocesan assessment is diocesan-wide, but in a “yes-and-no” manner because the non-self-sustaining congregations receive grants to offset some of their expenses. • Pastoral visits were discussed. • A suggestion was made that we review our ministries to prioritize them. What are our traditional ministries? What new ones should we consider? Where are our priorities? • Our accounting firm departed in mid-2021, resulting in a cost reduction. • Noted that the Vestry approves the budget (which was accomplished at the January Vestry meeting). • Melissa was thanked for her service. • The full budget report was submitted and filed.
Agenda Item 6	
This is the Church NOW	
Submission and Presentation	Kristy Muday, Senior Warden, and Lori Morris, Junior Warden, submitted their 2021 Reports and presented highlights.
Discussion	<ul style="list-style-type: none"> • Challenges from COVID remain. • We need to meet people “where they are” at the discretion of the Rector in consultation with Vestry. • We need to consider how to “fill the souls” in different ways with adapted ministries. • Full reports from the Sr. and Jr. Wardens were submitted and filed.
Agenda Item 7	
Housing	
Background	The FFA and Vestry have been considering demolishing the houses at 241 and 251 South for a new parking area, drop-off and pick-up lanes, and community garden. But with current circumstances, including financial constraints, our priorities may have changed. A different reality requires new discernment and evaluation. Four considerations/options are proposed.
Considerations	<ul style="list-style-type: none"> • Option 1 - Do Nothing

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	<p>This option is to leave the houses/property as-is and delay or defer actions and expenses.</p> <ul style="list-style-type: none">• Option 2 – Retain Existing Plan This plan would demolish both houses and replace them with a parking/maneuvering area plus community gardens.• Option 3 – Sell 241 and Retain 251 This approach would be to sell 241 as-is and to retain 251 for future use as a meeting or gathering place. Revenue generated from the sale of 241 would fund necessary improvements to 251.• Option 4 – Sell 241 and Demolish 251 This option would be to sell 241 and demolish 251 only if 251 is determined to be structurally unstable and prohibitively expensive to repair. A structural engineer has been retained to assess 251.
Additional Action	The FFA will continue working on this project and will report to the Vestry.
Agenda Item 8	
Questions and Offerings	
	The Vestry and the congregation both have roles in considerations for This is the Church NOW. The next quarterly parish-wide meeting will be held March 6, 2022.
Thanks	Individual and group thanks were expressed. The meeting ended at 2:20 p.m.

Scribe:

Russell Pack