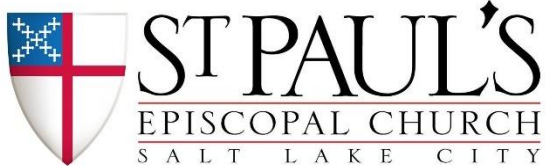


ST. PAUL'S EPISCOPAL CHURCH ANNUAL MEETING

SUNDAY, JANUARY 29, 2023



2022 ANNUAL REPORT

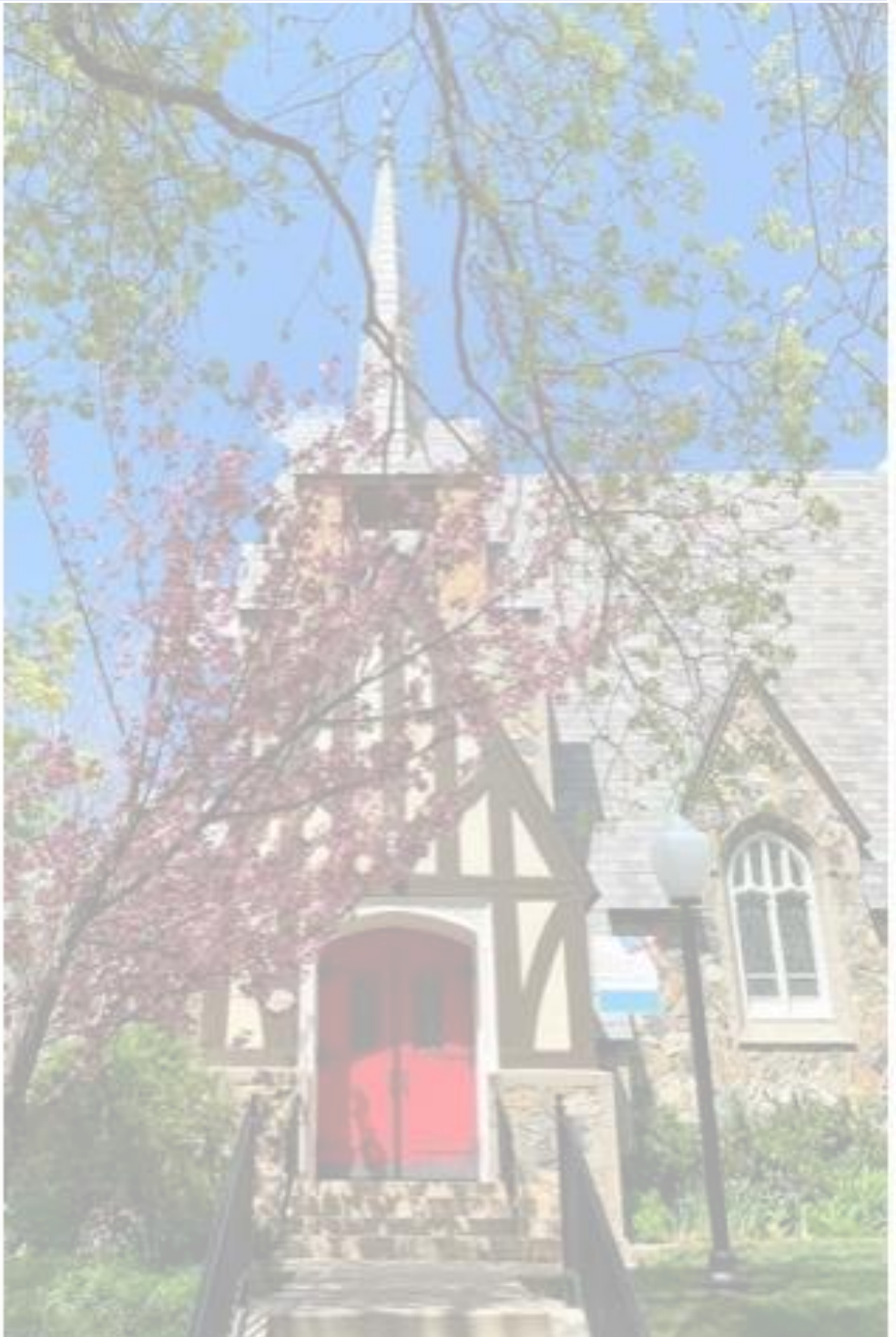
261 SOUTH 900 EAST

SALT LAKE CITY, UT 84102

PHONE: 801-322-5869

EMAIL: ADMIN@STPAULS-SLC.ORG

WEBSITE: WWW.STPAULS-SLC.ORG



LAST YEAR'S ANNUAL MEETING MINUTES AND TREASURER REPORT

❖ 2021 RECAP

MEETING MINUTES – SCRIBE – RUSS PACK

St. Paul's Episcopal Church	
06 February 2022	12:30 p.m.
	Zoom
Meeting called by	The Rev. Kurt Wiesner
Type of meeting	2022 Annual Meeting
Agenda Topic 1	
This is the Church NOW	
	Kurt welcomed everyone and opened with prayer.
	The COVID pandemic has changed the way we function as a church and congregation; we are consequently adapting within that changed environment using a framework of "This is the Church NOW."

Agenda Topic 2

Vestry Slate and Election

Retiring Vestry Members

The retiring Vestry members were thanked for their service. Those members were Danielle Lankford, David Reed, Dianne Franz, and Russ Pack.

Candidates

Standing for a 3-year term: Jonathan Anisko, Geoffrey Ellis, Linda Roth, and Kelly Smith. Standing for a 1-year term to fill vacancies: Steffi Ortman and Kim Pilger.

Election

A motion was made and seconded to approve/elect the candidates. Carried unanimously.

2021 Officers of the Vestry and Appointments

Kristy Muday – Senior Warden
Lori Morris – Junior Warden
Melissa Wank – Treasurer
Sarabeth Clevenger was thanked for her service as Clerk.

Agenda Topic 3

Convention Delegates

Presentation

The Delegates will attend the Diocesan Convention on April 29 and the Electing Convention (for a new Bishop) on April 30. As of now, the Convention is anticipated to be held in-person.

Nominated Delegates

Barbara Greenlee
David Reed
Donna Paulson

	<p>Geoff Ellis</p> <p>Joel Deaton</p> <p>Jonathan Anisko</p> <p>Kristin Madden</p> <p>Peggy McCray</p> <p>Steffi Orton</p> <p>Will Grua</p>
Election	A motion was made and seconded to approve/elect the candidates. Carried unanimously.
Agenda Topic 4	
Bishop Electing Process	
Presentation	<p>Meet-and-Greets with the finalist Candidates will be held as follows:</p> <p>Grace/St. George Tuesday, April 5 3-5 p.m.</p> <p>St. Elizabeth's White Rock Wednesday, April 6 3-5 p.m.</p> <p>Good Shepherd/Ogden Thursday, April 7 3-5 p.m.</p> <p>St. James/Midvale Friday, April 8 3-5 p.m.</p> <p>Clergy eligible to vote will meet with the Candidates at the ECCU on Monday, April 4.</p>
Discussion	<ul style="list-style-type: none"> • Because of COVID safety requirements, attendance at the sites will be by reservation; however, delegates will be accommodated. • The site visits will be videotaped. • Voice of the laity matters in the election.

	<ul style="list-style-type: none"> • A Consecration service will be held on September 17 with a rehearsal and celebration on September 16. • Information is available on the "Bishop Search" website.
Agenda Topic 5	
Budget	Presenter: Melissa Wank
Presentation	Melissa submitted a Treasurer's Report and accompanying budget materials.
Budget Highlights	<ul style="list-style-type: none"> • COVID has complicated the budget and finances. • The 2021 loan was 100% forgiven. • We did not qualify for an additional PPP loan. • Funds pulled from the Trust were to cover expenses for exterior painting and flooring on level 2. • The Vestry determined to withdraw only 3.5% from the Endowment rather than the 5% amount allowed. This is consistent with best financial practices. • The gap in revenues is the plate offering. • The projected deficit for 2022 is \$57,826.
Discussion	<ul style="list-style-type: none"> • Reduction in pledging units and possible reasons. • Are we considering where the budget can be reduced? • Are the Preschool fees under review and at market rate? • Budget is being considered under "This is the Church NOW." • Our budget should reflect a narrative in how the allocations occur. • The Diocesan assessment is a formula-based apportionment for funding towards Diocesan

	<p>resources. The assessment is based on net income to the parish one-year in arrears. The PPP loans were not included in the assessment.</p> <ul style="list-style-type: none"> • The Diocesan assessment is diocesan-wide, but in a "yes-and-no" manner because the non-self-sustaining congregations receive grants to offset some of their expenses. • Pastoral visits were discussed. • A suggestion was made that we review our ministries to prioritize them. What are our traditional ministries? What new ones should we consider? Where are our priorities? • Our accounting firm departed in mid-2021, resulting in a cost reduction. • Noted that the Vestry approves the budget (which was accomplished at the January Vestry meeting). • Melissa was thanked for her service. • The full budget report was submitted and filed.
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Agenda Item 6

This is the Church NOW	
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Submission and Presentation	<p>Kristy Muday, Senior Warden, and Lori Morris, Junior Warden, submitted their 2021 Reports and presented highlights.</p>
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Discussion	<ul style="list-style-type: none"> • Challenges from COVID remain. • We need to meet people "where they are" at the discretion of the Rector in consultation with Vestry. • We need to consider how to "fill the souls" in different ways with adapted ministries.
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	<ul style="list-style-type: none"> • Full reports from the Sr. and Jr. Wardens were submitted and filed.
Agenda Item 7	
Housing	
Background	<p>The FFA and Vestry have been considering demolishing the houses at 241 and 251 South for a new parking area, drop-off and pick-up lanes, and community garden. But with current circumstances, including financial constraints, our priorities may have changed. A different reality requires new discernment and evaluation. Four considerations/options are proposed.</p>
Considerations	<ul style="list-style-type: none"> • Option 1 – Do Nothing This option is to leave the houses/property as-is and delay or defer actions and expenses. • Option 2 – Retain Existing Plan This plan would demolish both houses and replace them with a parking/maneuvering area plus community gardens. • Option 3 – Sell 241 and Retain 251 This approach would be to sell 241 as-is and to retain 251 for future use as a meeting or gathering place. Revenue generated from the sale of 241 would fund necessary improvements to 251. • Option 4 – Sell 241 and Demolish 251 This option would be to sell 241 and demolish 251 only if 251 is determined to be structurally unstable and prohibitively expensive to repair. A structural engineer has been retained to assess 251.

Additional Action	The FFA will continue working on this project and will report to the Vestry.
Agenda Item 8	
Questions and Offerings	
	The Vestry and the congregation both have roles in considerations for This is the Church NOW. The next quarterly parish-wide meeting will be held March 6, 2022.
Thanks	Individual and group thanks were expressed. The meeting ended at 2:20 p.m.

ST. PAUL'S 2021 TREASURER REPORT

FINANCIAL RESULTS AND 2022 BUDGET

❖ 2021 FINANCIAL RESULTS

2021 continued to be a challenging year financially for St Paul's. Although the church reopened, it certainly was not back to "normal." There was a second PPP offering, but the church obtained different qualifications from the one in 2020. To qualify, the church had to prove that anyone quarter in 2020 had more than a 25 percent decrease in revenue (or incoming donations and pledges) compared to 2019. The closest quarter had about a 21 percent decline vs. the prior year. Therefore St. Paul's did not qualify for this loan.

Overall pledges in 2021 declined \$63,000 or 21 percent to the prior year, but plate or other income increased by \$31,000 or close to 2019 levels.

Pledges for 2022 appear to continue to mirror 2021 levels, contributing to the overall budget deficit for the year. Adding online donation options has significantly helped with pledging this past year.

Expenses in 2021 were getting back to near 2019 levels from the church's reopening. Some programs were modified to provide online streaming services and outreach in the form of monthly cards to parishioners.

In 2021, the church first withdrew 3.5 percent from the endowment as in the past. However, an additional 1.5 percent was withdrawn for the full maximum of 5 percent allowable under the agreement in November. This additional amount partially made up the deficit in pledges and the lack of a PPP loan this year.

The church also withdrew \$7,641 from the trust to replace the flooring in the upstairs hallway and two rooms used by the preschool. The hallway flooring was in dire need of replacement, and the preschool had a covid related grant that paid for the remaining balance of the cost. Later in the year, \$17,500 was also withdrawn from the trust to pay down the line of credit at Zions Bank. This represented the down payment for the exterior painting of the church in 2020.

In 2022, new and innovative ways to continue worship and programs while maintaining covid19 protocols will need to be determined.

St. Paul's endowment and trust funds balances grew in 2021 as the stock market was favorable throughout the year.

Also, in 2021, Add it Up Financial departed as the church's accountants in June. The church contracted with Collette Kirsling LLC to consult and facilitate the clean-up of the records with the treasurer and the admin. Both Selma and I have taken a more active role in Quickbooks accounting, including reconciliations, entries, and coding. In addition, a subcommittee of the FFA (Facilities, Finance and Administration) was explicitly established to review the finances and budget of the church.

❖ 2022 BUDGET

The vestry approved budget for 2022 includes the cost of living and other adjustments (i.e., housing, benefits) to the church's employees.

We had an excellent pledge drive and, so far, have received 70 pledges for a total amount of \$227 thousand. On the budget, I increased it to \$235 thousand, figuring other pledges could be made before the annual meeting.

The budget still has a deficit of approximately \$58 thousand this upcoming year, mainly due to the shortage in pledges.

Looking towards this year, hopefully, we are at a turning point with the pandemic and will get back to a new "normal."

Let's use this as an opportunity to determine ways of cutting expenses or increasing income through other fundraising efforts. Any ideas are more than welcome.

Respectfully submitted,








Melissa Wank

St. Paul's Treasurer

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ANNUAL MEETING

AGENDA

-  Rectors Introduction
-  Vestry Slate and Officers of The Vestry
-  Convention Delegates – Diocesan Convention April 21
-  Treasurers Report and Budget
-  2022 Recap
-  2023 Vision
-  Questions and Offerings of Thanks

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ANNUAL MEETING

VESTRY SLATE AND OFFICERS OF THE VESTRY

2023 VESTRY NOMINATIONS

This year we seek to elect candidates to 4 regular terms for Vestry. The following people have accepted nominations to be on the Vestry slate to serve 3-year terms:



AARON HIGLEY



GINA FREY



RHONDA UBER



STEFFI ORTMAN

In accordance with our Parish Bylaws, I have asked Will Grua to serve as Sr. Warden in 2023, and he has accepted.

The Jr. Warden, as required by our bylaws, will be selected by the new 2023 Vestry at their first meeting in February.

Melissa Wank will continue as Treasurer, although we are interested in finding someone to formally work with her at some point during the year.

Finally, Selma's timeline has changed, and she will remain at St. Paul's until the end of May. We are happy to have her here as long as possible.

Faithfully,

The Rev. Kurt C. Wiesner

Rector, St. Paul's Episcopal SLC

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ANNUAL MEETING

ST. PAUL'S CONVENTION DELEGATES

The Bishop has just announced a change: two-day convention will begin Friday, April 21, in Price UT, including worship, business, fellowship, and community service opportunities, and will end sometime Saturday.



BARBARA GREENLEE



KRISTY MUDAY



DAVID REED



MELISSA WANK



DEBORAH THORPE



SARABETH CLEVINGER



DIANNE FRANZ



STEFFI ORTMAN



KRISTIN MADDEN



YVONNE JENKIN [ALTERNATE]

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ANNUAL MEETING

TREASURERS REPORT AND BUDGET

2022 FINANCIAL RESULT

In 2022, pledges and plate income started to return to pre-pandemic amounts making up about half the ground they lost in 2021.

Overall pledges in 2022 of \$252,603 improved by \$18,484 or 21 percent to the prior year, but plate or other income decreased by \$5,003 to \$53,455 or 10 percent to the prior year.

Online donation options have significantly helped with pledging this past year.

The church also opened a new savings account in mid-2022 to save funds for Kurt's sabbatical in 2023 and also save funds received from the insurance claim to repair the doors after the break-in.

Expenses in 2022 were \$22,185 more than 2021, with the overage to budget mainly coming from music.

During 2022, the church first withdrew 3.5 percent from the endowment, but in September, an additional 1.5 percent was withdrawn for the full maximum of 5 percent allowable under the agreement. This is the second year that a full 5 percent has been withdrawn from the endowment.

In December, the church also withdrew \$15,000 from the credit line to avoid an overdraft in the operating account, but with pre-pledges coming in strong at the end of the year, the church plans to repay the withdrawal in early February 2023.

Overall, the church was in a deficit at the end of the year of \$24,100, which is better than the budgeted \$57,826 deficit because of the items outlined above.

St. Paul's endowment and trust funds balances declined in 2022 (by \$414,475 and \$52,067, respectively) as the stock market as a whole declined throughout the year. Note that the decline also includes the withdrawals from the endowment.

Currently, the admin and the treasurer share in the accounting and financial tasks. With the admin leaving in 2023, the treasurer has been training to assume those financial responsibilities currently conducted by the admin.

2023 BUDGET

The vestry approved budget for 2023 includes cost of living and other adjustments (i.e. housing, benefits) to the employees of the church. We had a good pledge drive and so far, have received 78 pledges for a total amount of \$250,000 (as of 1/22/23). The budget includes \$270,000 for pledge income as historically a number of pledges are received after the annual meeting. The budget still has a deficit of approximately \$11,700 this upcoming year. A number of line items were looked at very closely and the budget for music and admin was re-established given the departure of Charles (at the end of the year) and Selma (in May 2023).

The budget does not include any income or expenses related to the selling of the northern house (251). Let us continue to identify new ways of cutting expenses or increasing income through other fundraising efforts. Any ideas are more than welcome.

Respectfully submitted,

Melissa Wank

St. Paul's Treasurer

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ANNUAL MEETING

TREASURERS FINANCIAL REPORT

2020-2022

OPERATING RESULTS

REVENUE

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PLEDGES	\$296,989	\$234,119	\$252,603
OTHER INCOME	\$27,257	\$58,458	\$53,455
PANTRY AND USAGE FEES	\$29,764	\$28,639	\$24,531
TOTAL	\$354,010	\$321,217	\$334,072
OTHER FUNDS USED	\$65,000	(\$17,500)	\$15,000
ENDOWMENT	\$56,787	\$85,000	\$90,000
ST. PAUL'S TRUST	\$32,566	\$25,141	\$0

**2020-2022
OPERATING
EXPENSES**

	2 0 2 0	2 0 2 1	2 0 2 2
SALARY AND BENEFIT COSTS	\$210,561	\$210,013	\$221,198
PROGRAM EXPENSES	\$24,288	\$36,357	\$45,134
DIOCESAN ASSESSMENT	\$43,700	\$44,845	\$41,315
BUILDING & GROUNDS	\$141,095	\$103,752	\$116,560
OTHER EXPENSES (OFFICE, ACCOUNTING, INSURANCE)	\$50,343	\$46,020	\$38,965
TOTAL EXPENSES	\$469,987	\$440,987	\$463,172
NET FUNDS IN & OUT	\$38,376	(\$27,128)	(\$24,100)

2023
BUDGET
REVENUE

2 0 2 3 B U D G E T	
PLEDGES	\$270,000
OTHER INCOME	\$50,000
PANTRY AND USAGE FEES	\$30,000
TOTAL	\$350,000
OTHER FUNDS USE	(\$15,000)
ENDOWMENT	\$66,700
ST. PAUL'S TRUST	0

2023
BUDGET
EXPENSES

2 0 2 3 B U D G E T	
SALARY AND BENEFIT COSTS	\$168,141
PROGRAM EXPENSES	\$55,000
DIOCESAN ASSESSMENT	\$33,268
BUILDING & GROUNDS	\$117,000
OTHER EXPENSES (OFFICE, ACCOUNTING, INSURANCE)	\$40,000
TOTAL EXPENSES	\$413,409
NET FUNDS IN & OUT	(\$11,709)

**ENDOWMENT
 AND
 ST. PAUL'S TRUST**

	12/31/2019	12/31/2020	12/31/2021	12/31/2022
ENDOWMENT	\$1,890,845	\$2,077,648	\$2,244,371	\$1,829,896
ST. PAUL'S TRUST	\$273,946	\$278,640	\$297,145	\$245,079

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ANNUAL MEETING

GREETERS REPORT

The purpose of St. Paul's greeting ministry is to ensure the 11 a.m. and holiday parish services have a team of people to greet each attendee with a smile and a warm welcome, as well as distribute bulletins, answer questions, take the collection, and assist with the flow of communion and other activities.

Our team is small but mighty, and we are always looking for new greeters to join the team. There is no minimum requirement! Each greeter typically greets an average of once a month based on personal availability.

Susie is very grateful to her team: Ann Reed, Darlene and Sienna Wiesner, John McCray, Rhonda Uber, Yvonne Jenkin, Jenn Franklin, and Barbara and Kelly Smith.

She is also grateful to the bellringers - Jon Anisko and Ray Wilmot, for helping out! If you are interested in joining the team, please contact SUSIE FUNK AT SPINYOGI@AOL.COM OR 801-201-4199.

Respectfully submitted,

Susie Funk

Greeters Coordinator

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ANNUAL MEETING

ALTAR GUILD REPORT

St. Paul's Altar Guild is a group of thirteen parishioners whose ministry is to care for altar, vestments, vessels and altar linens for the parish. Altar Guild members (sacristans) prepare the sanctuary for services and clean up afterwards. We periodically decorate the church for special worship services; primarily Christmas, Pentecost and Easter.

We have adjusted to changes required for the safety of our parishioners due to Covid. We traditionally held monthly meetings prior to March 2020, but are just resuming in-person meetings in February 2023.

Throughout all of the adjustments and changes, we have continued to function as a cohesive, skilled group. This is an apt place to express how grateful and proud of our stellar Altar Guild Linda and I are.

We are always happy to welcome new members to our ministry. It is a sacred duty that teaches so much about what goes on behind the scenes and why we do certain things at our worship services.

If you are curious, please reach out to any sacristan or talk to

LINDA ROTH - LLWR1010@GMAIL.COM

SHELLEY GORMAN - MAPLEHEART@MSN.COM

Respectfully submitted,

Shelley Gorman

Altar Guild Coordinator

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ANNUAL MEETING

ST. PAUL'S FOOD PANTRY REPORT

St. Paul's Food Pantry continues to operate on Saturdays and has been open from 9 a.m. to 12: 30 pm. We have returned to the "free choice" system of distribution and are no longer pre-bagging canned goods.

This year the pantry began the Grocery Rescue Partnership with Maverick. Each Friday, a volunteer picks up between 25 to 60 lbs. of frozen burritos, breakfast sandwiches, and pizza for distribution on Saturday.

On the last Saturday of each month, the pantry continues to offer essential hygiene products: laundry detergent, shampoo, dish soap, bar soap, and toothpaste.

The pantry has also been able to provide masks to those clients who need them.

This year St. Paul's Pantry Christmas Outreach, on December 17, returned to the parish hall. Clients were offered assorted canned goods, whole chickens, ground beef, eggs, milk, juice, flour, sugar, cooking oil, and cereal. Along with our usual selection of hygiene, we included lotion, razors, and Chapstick.

This year, December 17 was also the date for the annual Christmas Toy Give-Away. As always, Terri Drashner did an excellent job fundraising and organizing this event. In addition to our pantry team, our volunteers for the Christmas Outreach were: Sharon Lindenberg, Lynn Muller, Peggy McCray, Linda Menasco, Darlene and Sienna Wiesner, and Chris Fraizer helped make this year's Outreach.

The food for the pantry continues to be provided by the Utah Food Bank. In addition to the food provided by the UFB, parishioners have donated both food and cash, and along with the pantry budgeted funds, we have been able to purchase

specialty foods and products not supplied by the Utah Food Bank.

The Pantry totals for 2021 are as follows:

Total households served: 2517

Total individuals served: 6432

Total volunteer hours: 1089.0

Our pantry was open every Saturday in 2022 except for Christmas Eve Day, which we served on the Thursday before the 24th.

The pantry team includes the following:

Joel Harris, Marilyn Hurlow, Cindy Kurowski, Dennis Lindsey, Terri Drashner, Herman Beck, Jennifer Bear, Kelly Smith, Barbara Smith, Lori Morris, John DeMark, Sidney Kaser, Gary Fudyma, Mary and Aaron Burris, and Rodney Evans. A very special thanks to all of the pantry volunteers.

Our pantry team would also like to thank Selma Afridi for all her help and Cliff Taylor, who dutifully set up each Saturday.

Respectfully submitted,

Lori Morris

St. Paul's Food Pantry Coordinator

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ST. PAUL'S ANNUAL REPORT



welcomes you.